

## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| <b>00-0000</b> | <b>All Occupations</b>   | <b>\$18.66</b> | <b>\$8.50</b>        | <b>\$10.07</b>       | <b>\$14.62</b> | <b>\$21.88</b>       | <b>\$33.55</b>  | <b>52,540</b>      |
| <b>11-0000</b> | <b>Management Occupations</b>                                    | <b>\$38.16</b> | <b>\$17.52</b>       | <b>\$24.02</b>       | <b>\$33.21</b> | <b>\$46.76</b>       | <b>\$62.77</b>  | <b>2,670</b>       |
| 11-1011        | Chief Executives   | \$64.43        | \$30.99              | \$45.80              | \$56.94        | \$70.86              | \$90.60         | 90                 |
| 11-1021        | General and Operations Managers                                  | \$38.72        | \$16.01              | \$23.52              | \$32.26        | \$44.42              | \$67.29         | 950                |
| 11-1031        | Legislators  | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | null               |
| 11-2021        | Marketing Managers   | \$38.76        | \$26.85              | \$31.22              | \$37.07        | \$44.87              | \$55.41         | 40                 |
| 11-2022        | Sales Managers   | \$45.29        | \$19.16              | \$27.27              | \$44.31        | \$57.15              | \$72.21         | 90                 |
| 11-2031        | Public Relations and Fundraising Managers                        | \$41.90        | \$22.02              | \$36.18              | \$40.49        | \$44.70              | \$67.49         | 20                 |
| 11-3011        | Administrative Services Managers                                 | \$41.51        | \$19.82              | \$25.83              | \$34.04        | \$44.16              | \$85.31         | 100                |
| 11-3021        | Computer and Information Systems Managers                        | \$39.08        | \$21.68              | \$31.09              | \$37.50        | \$45.75              | \$56.08         | 50                 |
| 11-3031        | Financial Managers   | \$45.29        | \$24.70              | \$31.09              | \$42.81        | \$56.97              | \$72.50         | 130                |
| 11-3051        | Industrial Production Managers                                   | \$43.14        | \$24.79              | \$29.33              | \$36.44        | \$56.54              | \$71.94         | 60                 |
| 11-3061        | Purchasing Managers  | \$57.61        | \$31.06              | \$36.45              | \$44.75        | \$71.85              | \$90.00         | 10                 |
| 11-3071        | Transportation, Storage, and Distribution Managers               | \$32.32        | \$20.19              | \$24.70              | \$33.01        | \$36.27              | \$44.48         | 40                 |
| 11-3121        | Human Resources Managers   | \$47.10        | \$17.59              | \$28.71              | \$37.75        | \$56.26              | \$87.37         | 30                 |
| 11-9021        | Construction Managers  | \$41.64        | \$22.85              | \$28.05              | \$41.24        | \$51.40              | \$55.78         | 160                |
| 11-9031        | Education Administrators, Preschool and Childcare Center/Program | \$15.60        | \$8.46               | \$12.31              | \$15.85        | \$18.51              | \$22.38         | null               |
| 11-9032        | Education Administrators, Elementary and Secondary School        | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 150                |
| 11-9033        | Education Administrators, Postsecondary                          | \$33.63        | \$19.84              | \$24.59              | \$30.15        | \$41.18              | \$51.83         | 130                |
| 11-9041        | Architectural and Engineering Managers                           | \$53.37        | \$27.93              | \$44.19              | \$52.42        | \$65.69              | \$81.46         | 30                 |
| 11-9051        | Food Service Managers  | \$26.03        | \$17.93              | \$19.81              | \$22.56        | \$28.79              | \$38.75         | 90                 |
| 11-9081        | Lodging Managers   | \$27.90        | \$16.15              | \$18.22              | \$22.98        | \$40.27              | \$44.11         | 30                 |
| 11-9111        | Medical and Health Services Managers                             | \$42.53        | \$25.30              | \$31.28              | \$42.97        | \$52.04              | \$62.27         | 140                |
| 11-9121        | Natural Sciences Managers  | \$30.06        | \$19.63              | \$20.94              | \$23.12        | \$39.83              | \$44.59         | 10                 |
| 11-9131        | Postmasters and Mail Superintendents                             | \$32.86        | \$26.29              | \$27.31              | \$30.32        | \$36.96              | \$40.81         | 20                 |
| 11-9141        | Property, Real Estate, and Community Association Managers        | \$17.41        | \$8.26               | \$9.19               | \$15.35        | \$21.87              | \$28.00         | 120                |
| 11-9151        | Social and Community Service Managers                            | \$28.49        | \$18.25              | \$20.57              | \$25.94        | \$33.48              | \$48.06         | 40                 |
| 11-9199        | Managers, All Other  | \$39.74        | \$29.20              | \$31.63              | \$35.83        | \$49.29              | \$54.90         | 70                 |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>             | <b>\$27.11</b> | <b>\$14.14</b>       | <b>\$18.42</b>       | <b>\$25.13</b> | <b>\$34.12</b>       | <b>\$43.03</b>  | <b>1,370</b>       |
| 13-1022        | Wholesale and Retail Buyers, Except Farm Products                | \$20.78        | \$12.57              | \$14.16              | \$19.63        | \$23.30              | \$30.36         | 30                 |
| 13-1023        | Purchasing Agents, Except Wholesale, Retail, and Farm Products   | \$24.03        | \$16.26              | \$18.84              | \$23.77        | \$28.87              | \$33.73         | 70                 |
| 13-1041        | Compliance Officers  | \$24.00        | \$11.02              | \$17.12              | \$24.10        | \$30.42              | \$35.21         | 70                 |
| 13-1051        | Cost Estimators  | \$22.92        | \$8.81               | \$12.96              | \$19.42        | \$32.06              | \$42.02         | 130                |
| 13-1071        | Human Resources Specialists                                      | \$26.82        | \$15.08              | \$18.35              | \$24.83        | \$32.54              | \$43.00         | 80                 |
| 13-1121        | Meeting, Convention, and Event Planners                          | \$18.75        | \$10.47              | \$12.77              | \$17.18        | \$25.60              | \$28.69         | 40                 |
| 13-1141        | Compensation, Benefits, and Job Analysis Specialists             | \$24.30        | \$18.99              | \$19.95              | \$21.54        | \$25.47              | \$39.36         | 10                 |
| 13-1151        | Training and Development Specialists                             | \$25.00        | \$14.93              | \$17.80              | \$25.67        | \$30.97              | \$35.60         | 50                 |
| 13-1161        | Market Research Analysts and Marketing Specialists               | \$21.87        | \$12.90              | \$15.08              | \$21.16        | \$27.77              | \$32.66         | 110                |
| 13-1199        | Business Operations Specialists, All Other                       | \$28.89        | \$17.80              | \$21.82              | \$28.13        | \$35.47              | \$43.27         | 140                |

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|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 13-2011        | Accountants and Auditors   | \$24.39        | \$15.83              | \$18.05              | \$23.65        | \$28.70              | \$36.25         | 240                |
| 13-2021        | Appraisers and Assessors of Real Estate                                    | null           | null                 | null                 | null           | null                 | null            | 20                 |
| 13-2051        | Financial Analysts   | \$36.80        | \$24.02              | \$34.15              | \$39.99        | \$43.26              | \$45.22         | null               |
| 13-2052        | Personal Financial Advisors  | \$37.85        | \$12.30              | \$13.26              | \$15.83        | \$60.29              | \$71.86         | 20                 |
| 13-2072        | Loan Officers  | \$37.49        | \$20.04              | \$23.88              | \$37.57        | \$44.19              | \$63.88         | null               |
| 13-2081        | Tax Examiners and Collectors, and Revenue Agents                           | \$35.67        | \$24.54              | \$26.91              | \$34.31        | \$44.17              | \$49.83         | null               |
| 13-2082        | Tax Preparers  | null           | null                 | null                 | null           | null                 | null            | 10                 |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                               | <b>\$27.79</b> | <b>\$15.03</b>       | <b>\$19.93</b>       | <b>\$27.09</b> | <b>\$35.26</b>       | <b>\$42.90</b>  | <b>410</b>         |
| 15-1121        | Computer Systems Analysts  | \$32.53        | \$23.22              | \$26.61              | \$32.32        | \$38.79              | \$43.35         | 60                 |
| 15-1131        | Computer Programmers   | \$28.45        | \$19.28              | \$20.74              | \$24.92        | \$33.47              | \$40.37         | 30                 |
| 15-1132        | Software Developers, Applications  | \$37.24        | \$22.21              | \$27.94              | \$35.51        | \$48.81              | \$54.25         | 40                 |
| 15-1134        | Web Developers   | \$20.24        | \$15.43              | \$16.27              | \$17.65        | \$21.64              | \$28.47         | null               |
| 15-1141        | Database Administrators  | \$37.60        | \$23.49              | \$27.54              | \$35.19        | \$49.25              | \$55.66         | 10                 |
| 15-1142        | Network and Computer Systems Administrators                                | \$30.79        | \$19.86              | \$22.51              | \$31.22        | \$38.51              | \$43.22         | 60                 |
| 15-1151        | Computer User Support Specialists  | \$19.20        | \$8.83               | \$13.75              | \$18.57        | \$25.18              | \$29.39         | 110                |
| 15-1152        | Computer Network Support Specialists                                       | \$24.84        | \$11.16              | \$17.15              | \$27.10        | \$32.36              | \$35.01         | 20                 |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                            | <b>\$31.59</b> | <b>\$15.70</b>       | <b>\$20.57</b>       | <b>\$28.30</b> | <b>\$39.59</b>       | <b>\$50.12</b>  | <b>470</b>         |
| 17-1011        | Architects, Except Landscape and Naval                                     | \$27.80        | \$24.06              | \$25.26              | \$27.27        | \$29.43              | \$34.19         | 10                 |
| 17-1022        | Surveyors  | \$32.92        | \$23.31              | \$26.70              | \$32.03        | \$40.08              | \$44.34         | 20                 |
| 17-2051        | Civil Engineers  | \$38.30        | \$25.99              | \$30.61              | \$37.33        | \$43.93              | \$54.30         | 80                 |
| 17-2072        | Electronics Engineers, Except Computer                                     | \$36.93        | \$26.25              | \$33.12              | \$39.00        | \$42.57              | \$44.71         | 10                 |
| 17-2111        | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$35.89        | \$22.22              | \$30.09              | \$35.59        | \$42.96              | \$49.59         | 10                 |
| 17-2112        | Industrial Engineers   | \$35.14        | \$21.82              | \$26.61              | \$33.25        | \$42.14              | \$53.43         | 20                 |
| 17-2131        | Materials Engineers  | \$41.30        | \$21.34              | \$26.97              | \$40.20        | \$57.10              | \$65.88         | 10                 |
| 17-2141        | Mechanical Engineers   | \$49.42        | \$22.46              | \$26.50              | \$35.71        | \$64.37              | \$90.12         | 20                 |
| 17-3011        | Architectural and Civil Drafters   | \$23.82        | \$15.97              | \$17.38              | \$23.42        | \$30.62              | \$34.29         | 30                 |
| 17-3022        | Civil Engineering Technicians  | \$20.09        | \$14.21              | \$16.50              | \$19.69        | \$23.65              | \$27.58         | 50                 |
| 17-3023        | Electrical and Electronics Engineering Technicians                         | \$20.49        | \$14.99              | \$16.06              | \$17.86        | \$22.01              | \$32.60         | 30                 |
| 17-3031        | Surveying and Mapping Technicians  | \$23.59        | \$16.27              | \$19.93              | \$24.10        | \$27.38              | \$30.61         | 20                 |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>                      | <b>\$25.43</b> | <b>\$13.46</b>       | <b>\$17.34</b>       | <b>\$22.81</b> | <b>\$31.32</b>       | <b>\$41.96</b>  | <b>400</b>         |
| 19-1031        | Conservation Scientists  | \$24.09        | \$13.37              | \$15.90              | \$23.58        | \$31.27              | \$36.38         | 20                 |
| 19-2031        | Chemists   | null           | null                 | null                 | null           | null                 | null            | 10                 |
| 19-2041        | Environmental Scientists and Specialists, Including Health                 | \$25.04        | \$19.49              | \$20.97              | \$23.63        | \$29.34              | \$33.42         | 10                 |
| 19-3031        | Clinical, Counseling, and School Psychologists                             | \$25.10        | \$19.04              | \$20.24              | \$22.22        | \$27.13              | \$39.98         | 60                 |
| 19-3051        | Urban and Regional Planners  | \$30.26        | \$22.08              | \$25.62              | \$30.06        | \$35.23              | \$40.73         | 20                 |
| 19-4092        | Forensic Science Technicians   | \$23.27        | \$16.23              | \$18.56              | \$21.77        | \$26.59              | \$33.87         | null               |
| 19-4099        | Life, Physical, and Social Science Technicians, All Other                  | \$20.70        | \$13.00              | \$14.63              | \$18.09        | \$22.30              | \$39.86         | 20                 |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                            | <b>\$18.97</b> | <b>\$11.20</b>       | <b>\$14.51</b>       | <b>\$17.70</b> | <b>\$22.27</b>       | <b>\$28.96</b>  | <b>590</b>         |
| 21-1011        | Substance Abuse and Behavioral Disorder Counselors                         | \$15.63        | \$9.19               | \$11.11              | \$15.12        | \$20.04              | \$22.70         | 30                 |

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|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 21-1012        | Educational, Guidance, School, and Vocational Counselors                 | \$20.99        | \$15.33              | \$17.70              | \$21.15        | \$24.90              | \$27.76         | 60                 |
| 21-1015        | Rehabilitation Counselors  | \$18.50        | \$15.09              | \$16.11              | \$17.80        | \$20.75              | \$23.08         | 50                 |
| 21-1021        | Child, Family, and School Social Workers                                 | \$18.52        | \$14.70              | \$16.08              | \$18.28        | \$21.17              | \$23.07         | 140                |
| 21-1022        | Healthcare Social Workers  | \$25.89        | \$19.38              | \$21.03              | \$25.12        | \$31.28              | \$34.42         | 30                 |
| 21-1023        | Mental Health and Substance Abuse Social Workers                         | \$23.47        | \$15.39              | \$16.49              | \$18.35        | \$32.03              | \$36.68         | null               |
| 21-1093        | Social and Human Service Assistants                                      | \$13.27        | \$9.88               | \$10.91              | \$12.89        | \$15.17              | \$17.44         | 150                |
| 21-1099        | Community and Social Service Specialists, All Other                      | \$17.97        | \$12.87              | \$15.02              | \$17.02        | \$20.00              | \$25.24         | 20                 |
| 21-2011        | Clergy   | \$27.97        | \$18.50              | \$23.83              | \$26.90        | \$33.43              | \$40.80         | 10                 |
| <b>23-0000</b> | <b>Legal Occupations</b>   | <b>\$39.71</b> | <b>\$16.02</b>       | <b>\$19.47</b>       | <b>\$26.60</b> | <b>\$44.81</b>       | <b>\$90.04</b>  | <b>300</b>         |
| 23-1011        | Lawyers  | \$57.22        | \$24.93              | \$27.83              | \$39.90        | \$66.64              | \$90.00         | 140                |
| 23-1023        | Judges, Magistrate Judges, and Magistrates                               | \$45.18        | \$29.35              | \$33.01              | \$45.45        | \$56.17              | \$68.36         | 30                 |
| 23-2011        | Paralegals and Legal Assistants  | \$18.73        | \$15.29              | \$16.44              | \$18.71        | \$21.14              | \$22.58         | 100                |
| <b>25-0000</b> | <b>Education, Training, and Library Occupations</b>                      | <b>\$20.07</b> | <b>\$9.22</b>        | <b>\$12.19</b>       | <b>\$16.68</b> | <b>\$21.84</b>       | <b>\$31.66</b>  | <b>3,770</b>       |
| 25-1081        | Education Teachers, Postsecondary  | null           | null                 | null                 | null           | null                 | null            | 50                 |
| 25-1193        | Recreation and Fitness Studies Teachers, Postsecondary                   | null           | null                 | null                 | null           | null                 | null            | 120                |
| 25-1194        | Vocational Education Teachers, Postsecondary                             | null           | null                 | null                 | null           | null                 | null            | 60                 |
| 25-2011        | Preschool Teachers, Except Special Education                             | \$10.21        | \$7.92               | \$8.33               | \$9.02         | \$10.38              | \$16.70         | 150                |
| 25-2012        | Kindergarten Teachers, Except Special Education                          | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 70                 |
| 25-2021        | Elementary School Teachers, Except Special Education                     | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 700                |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education    | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 250                |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 350                |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School           | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 50                 |
| 25-2053        | Special Education Teachers, Middle School                                | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | null               |
| 25-2054        | Special Education Teachers, Secondary School                             | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 30                 |
| 25-3021        | Self-Enrichment Education Teachers                                       | \$19.97        | \$13.64              | \$16.11              | \$18.49        | \$22.07              | \$27.65         | 60                 |
| 25-3098        | Substitute Teachers  | \$13.38        | \$9.69               | \$10.64              | \$13.31        | \$16.21              | \$17.70         | 350                |
| 25-3099        | Teachers and Instructors, All Other                                      | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 70                 |
| 25-4021        | Librarians   | \$24.29        | \$11.65              | \$18.03              | \$24.79        | \$29.10              | \$34.74         | 70                 |
| 25-9031        | Instructional Coordinators   | \$23.82        | \$15.43              | \$19.34              | \$24.29        | \$27.70              | \$30.13         | 90                 |
| 25-9041        | Teacher Assistants   | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 600                |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>        | <b>\$18.51</b> | <b>\$8.83</b>        | <b>\$11.50</b>       | <b>\$17.43</b> | <b>\$22.49</b>       | <b>\$30.51</b>  | <b>530</b>         |
| 27-1013        | Fine Artists, Including Painters, Sculptors, and Illustrators            | \$20.11        | \$18.98              | \$19.73              | \$20.98        | \$22.22              | \$23.00         | null               |
| 27-1023        | Floral Designers   | \$11.53        | \$8.48               | \$9.67               | \$11.88        | \$13.43              | \$14.36         | 30                 |
| 27-1024        | Graphic Designers  | \$14.47        | \$8.63               | \$9.94               | \$13.87        | \$17.99              | \$21.78         | 80                 |
| 27-1026        | Merchandise Displayers and Window Trimmers                               | null           | null                 | null                 | null           | null                 | null            | 70                 |
| 27-2022        | Coaches and Scouts   | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | null               |
| 27-3031        | Public Relations Specialists   | \$26.10        | \$15.73              | \$17.79              | \$23.18        | \$32.77              | \$44.12         | 40                 |
| 27-3041        | Editors  | \$32.17        | \$19.07              | \$22.03              | \$31.47        | \$41.12              | \$49.75         | null               |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                | <b>\$39.41</b> | <b>\$14.72</b>       | <b>\$22.53</b>       | <b>\$33.47</b> | <b>\$43.61</b>       | <b>\$73.82</b>  | <b>3,200</b>       |

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|----------------|---|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 29-1011        | Chiropractors   | null           | null                 | null                 | null           | null                 | null            | 50                 |
| 29-1031        | Dietitians and Nutritionists                                    | \$30.98        | \$24.03              | \$27.53              | \$32.36        | \$34.96              | \$36.11         | 20                 |
| 29-1051        | Pharmacists   | \$60.94        | \$51.10              | \$57.86              | \$62.26        | \$67.84              | \$71.18         | 120                |
| 29-1062        | Family and General Practitioners                                | \$99.09        | \$73.82              | \$79.23              | \$88.26        | \$90.18              | \$90.31         | 140                |
| 29-1069        | Physicians and Surgeons, All Other                              | \$97.94        | \$80.76              | \$82.90              | \$89.35        | \$90.39              | \$109.82        | 50                 |
| 29-1122        | Occupational Therapists   | \$41.02        | \$28.97              | \$32.33              | \$36.03        | \$51.51              | \$59.83         | 30                 |
| 29-1123        | Physical Therapists   | \$37.69        | \$29.80              | \$32.66              | \$37.19        | \$42.43              | \$45.67         | 160                |
| 29-1125        | Recreational Therapists   | \$27.24        | \$19.52              | \$22.97              | \$28.25        | \$31.83              | \$34.95         | 20                 |
| 29-1126        | Respiratory Therapists  | \$22.75        | \$17.08              | \$19.74              | \$23.02        | \$26.15              | \$28.03         | 50                 |
| 29-1127        | Speech-Language Pathologists                                    | \$31.17        | \$15.75              | \$17.79              | \$32.56        | \$41.84              | \$48.22         | 40                 |
| 29-1131        | Veterinarians   | \$45.41        | \$37.51              | \$40.71              | \$45.85        | \$51.71              | \$55.45         | 40                 |
| 29-1141        | Registered Nurses   | \$34.71        | \$23.90              | \$29.17              | \$35.66        | \$41.37              | \$44.78         | 1,060              |
| 29-1171        | Nurse Practitioners   | \$39.15        | \$31.19              | \$33.96              | \$38.75        | \$45.22              | \$51.41         | 80                 |
| 29-2012        | Medical and Clinical Laboratory Technicians                     | \$16.52        | \$12.47              | \$13.58              | \$15.95        | \$18.01              | \$21.14         | 40                 |
| 29-2021        | Dental Hygienists   | \$32.27        | \$14.79              | \$30.20              | \$34.34        | \$39.06              | \$43.25         | 100                |
| 29-2032        | Diagnostic Medical Sonographers                                 | \$32.58        | \$20.06              | \$22.46              | \$37.09        | \$41.19              | \$43.64         | 30                 |
| 29-2034        | Radiologic Technologists  | null           | null                 | null                 | null           | null                 | null            | 80                 |
| 29-2051        | Dietetic Technicians  | \$11.21        | \$8.06               | \$8.68               | \$10.37        | \$13.88              | \$16.51         | 30                 |
| 29-2052        | Pharmacy Technicians  | \$15.20        | \$10.73              | \$12.65              | \$15.27        | \$17.71              | \$19.70         | 160                |
| 29-2056        | Veterinary Technologists and Technicians                        | \$15.51        | \$10.99              | \$12.76              | \$15.20        | \$17.35              | \$19.38         | 100                |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses               | \$25.01        | \$20.14              | \$22.04              | \$24.24        | \$27.91              | \$32.46         | 170                |
| 29-2071        | Medical Records and Health Information Technicians              | \$18.38        | \$12.04              | \$13.30              | \$18.35        | \$22.40              | \$26.81         | 80                 |
| 29-2081        | Opticians, Dispensing   | \$16.95        | \$8.88               | \$14.56              | \$18.20        | \$20.85              | \$22.47         | 20                 |
| 29-9011        | Occupational Health and Safety Specialists                      | \$34.06        | \$24.72              | \$27.12              | \$33.08        | \$40.21              | \$47.20         | null               |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                           | <b>\$13.40</b> | <b>\$9.39</b>        | <b>\$10.57</b>       | <b>\$12.63</b> | <b>\$15.56</b>       | <b>\$18.13</b>  | <b>1,790</b>       |
| 31-1011        | Home Health Aides   | \$10.48        | \$8.38               | \$9.55               | \$10.42        | \$11.29              | \$11.85         | 440                |
| 31-1014        | Nursing Assistants  | \$12.73        | \$9.84               | \$10.98              | \$12.64        | \$14.14              | \$16.56         | 600                |
| 31-2021        | Physical Therapist Assistants                                   | \$29.18        | \$19.76              | \$21.79              | \$28.93        | \$36.05              | \$41.71         | null               |
| 31-2022        | Physical Therapist Aides  | \$12.83        | \$9.03               | \$11.69              | \$13.04        | \$14.38              | \$16.53         | null               |
| 31-9011        | Massage Therapists  | \$21.66        | \$10.32              | \$19.06              | \$21.30        | \$25.61              | \$33.65         | 60                 |
| 31-9091        | Dental Assistants   | \$15.55        | \$8.71               | \$14.62              | \$16.38        | \$18.11              | \$20.67         | 190                |
| 31-9092        | Medical Assistants  | \$14.52        | \$11.57              | \$12.71              | \$14.50        | \$16.54              | \$17.81         | 250                |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers          | \$11.32        | \$8.63               | \$9.72               | \$11.72        | \$13.13              | \$13.98         | null               |
| 31-9099        | Healthcare Support Workers, All Other                           | \$16.23        | \$9.75               | \$13.64              | \$16.57        | \$18.57              | \$21.58         | 60                 |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                           | <b>\$21.79</b> | <b>\$10.26</b>       | <b>\$14.53</b>       | <b>\$20.65</b> | <b>\$27.65</b>       | <b>\$35.30</b>  | <b>1,910</b>       |
| 33-1012        | First-Line Supervisors of Police and Detectives                 | \$37.60        | \$25.02              | \$31.34              | \$38.60        | \$43.48              | \$50.41         | 140                |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers  | \$29.62        | \$19.69              | \$23.54              | \$28.19        | \$34.83              | \$42.42         | 140                |
| 33-1099        | First-Line Supervisors of Protective Service Workers, All Other | \$20.41        | \$13.11              | \$15.57              | \$18.52        | \$24.41              | \$28.59         | 40                 |
| 33-2011        | Firefighters  | \$17.61        | \$10.23              | \$13.32              | \$17.43        | \$21.63              | \$25.79         | 650                |

## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title  | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|---|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 33-3021        | Detectives and Criminal Investigators   | \$27.24        | \$20.56              | \$23.41              | \$26.90        | \$31.18              | \$34.95         | 20                 |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$27.13        | \$19.33              | \$22.50              | \$26.77        | \$32.06              | \$35.89         | 500                |
| 33-9011        | Animal Control Workers  | \$16.53        | \$12.51              | \$13.67              | \$15.98        | \$19.65              | \$21.89         | 10                 |
| 33-9032        | Security Guards   | \$12.00        | \$8.42               | \$9.52               | \$11.29        | \$14.05              | \$17.12         | 220                |
| 33-9099        | Protective Service Workers, All Other   | \$13.98        | \$8.20               | \$9.03               | \$13.24        | \$16.94              | \$21.34         | 40                 |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>                         | <b>\$10.26</b> | <b>\$7.95</b>        | <b>\$8.40</b>        | <b>\$9.15</b>  | <b>\$11.00</b>       | <b>\$14.28</b>  | <b>6,270</b>       |
| 35-1011        | Chefs and Head Cooks  | \$20.06        | \$14.94              | \$16.33              | \$18.78        | \$23.52              | \$27.94         | 60                 |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                  | \$16.35        | \$8.85               | \$10.84              | \$15.15        | \$19.79              | \$29.64         | 450                |
| 35-2011        | Cooks, Fast Food  | \$8.64         | \$7.86               | \$8.18               | \$8.70         | \$9.23               | \$10.53         | 420                |
| 35-2012        | Cooks, Institution and Cafeteria  | \$11.39        | \$8.35               | \$9.35               | \$10.69        | \$13.04              | \$16.52         | 260                |
| 35-2014        | Cooks, Restaurant   | \$10.77        | \$8.99               | \$9.78               | \$10.66        | \$11.54              | \$13.43         | 670                |
| 35-2015        | Cooks, Short Order  | \$14.67        | \$11.58              | \$13.05              | \$14.95        | \$16.66              | \$17.68         | 20                 |
| 35-2021        | Food Preparation Workers  | \$9.04         | \$7.92               | \$8.32               | \$8.98         | \$10.02              | \$11.25         | 260                |
| 35-3011        | Bartenders  | \$9.65         | \$7.90               | \$8.27               | \$8.90         | \$9.86               | \$11.39         | 410                |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food              | \$9.28         | \$7.91               | \$8.31               | \$8.96         | \$10.26              | \$11.85         | 950                |
| 35-3022        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                 | \$10.03        | \$7.98               | \$8.48               | \$9.31         | \$10.95              | \$13.08         | null               |
| 35-3031        | Waiters and Waitresses  | \$9.95         | \$7.90               | \$8.27               | \$8.89         | \$10.36              | \$14.23         | 1,610              |
| 35-3041        | Food Servers, Nonrestaurant   | \$9.39         | \$7.89               | \$8.24               | \$8.83         | \$9.79               | \$12.09         | 60                 |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                      | \$8.71         | \$7.85               | \$8.15               | \$8.64         | \$9.14               | \$9.98          | 210                |
| 35-9021        | Dishwashers   | \$8.87         | \$7.89               | \$8.24               | \$8.83         | \$9.49               | \$11.05         | 440                |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                        | \$8.83         | \$7.87               | \$8.20               | \$8.74         | \$9.31               | \$10.86         | 240                |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                | <b>\$10.83</b> | <b>\$8.05</b>        | <b>\$8.65</b>        | <b>\$9.98</b>  | <b>\$12.32</b>       | <b>\$14.75</b>  | <b>1,960</b>       |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                   | \$12.48        | \$8.94               | \$9.93               | \$11.09        | \$13.73              | \$18.13         | 120                |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$21.54        | \$14.00              | \$16.07              | \$18.59        | \$26.24              | \$34.26         | 40                 |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                   | \$11.06        | \$8.14               | \$8.87               | \$10.48        | \$12.54              | \$15.28         | 630                |
| 37-2012        | Maids and Housekeeping Cleaners   | \$9.28         | \$7.91               | \$8.30               | \$8.94         | \$10.24              | \$12.38         | 730                |
| 37-2021        | Pest Control Workers  | \$15.51        | \$11.72              | \$12.79              | \$14.51        | \$17.64              | \$21.30         | 60                 |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$11.08        | \$8.21               | \$9.06               | \$10.81        | \$13.04              | \$14.43         | 380                |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>                                    | <b>\$11.34</b> | <b>\$8.10</b>        | <b>\$8.76</b>        | <b>\$10.14</b> | <b>\$12.35</b>       | <b>\$16.73</b>  | <b>1,760</b>       |
| 39-1021        | First-Line Supervisors of Personal Service Workers                              | \$16.02        | \$8.99               | \$11.45              | \$13.99        | \$19.77              | \$26.63         | 120                |
| 39-2021        | Nonfarm Animal Caretakers   | \$10.50        | \$8.21               | \$9.05               | \$10.17        | \$11.22              | \$13.83         | 230                |
| 39-3091        | Amusement and Recreation Attendants   | \$9.27         | \$7.88               | \$8.23               | \$8.81         | \$9.98               | \$12.91         | 90                 |
| 39-3099        | Entertainment Attendants and Related Workers, All Other                         | \$12.47        | \$8.88               | \$10.61              | \$12.43        | \$13.78              | \$14.65         | 20                 |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists                                  | \$10.56        | \$8.13               | \$8.85               | \$9.99         | \$11.15              | \$13.51         | 90                 |
| 39-6012        | Concierges  | \$8.89         | \$7.88               | \$8.22               | \$8.79         | \$9.35               | \$11.05         | 30                 |
| 39-7011        | Tour Guides and Escorts   | \$14.14        | \$8.33               | \$9.34               | \$14.39        | \$17.12              | \$18.56         | null               |
| 39-9011        | Childcare Workers   | \$9.15         | \$7.92               | \$8.32               | \$8.99         | \$10.18              | \$11.44         | 80                 |
| 39-9021        | Personal Care Aides   | \$9.98         | \$8.06               | \$8.68               | \$9.83         | \$11.23              | \$12.91         | 640                |
| 39-9031        | Fitness Trainers and Aerobics Instructors                                       | \$19.73        | \$8.20               | \$9.02               | \$13.40        | \$33.75              | \$41.87         | 40                 |

## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 39-9032        | Recreation Workers   | \$13.75        | \$8.21               | \$9.05               | \$12.33        | \$17.32              | \$22.81         | 120                |
| 39-9041        | Residential Advisors   | \$12.54        | \$9.66               | \$10.21              | \$11.12        | \$13.64              | \$19.17         | 80                 |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$14.31</b> | <b>\$8.15</b>        | <b>\$8.91</b>        | <b>\$11.05</b> | <b>\$16.06</b>       | <b>\$24.22</b>  | <b>5,960</b>       |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$18.13        | \$9.97               | \$12.71              | \$16.83        | \$22.30              | \$29.85         | 730                |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$25.88        | \$16.13              | \$17.98              | \$23.16        | \$30.69              | \$41.37         | 60                 |
| 41-2011        | Cashiers   | \$10.21        | \$7.94               | \$8.36               | \$9.07         | \$11.26              | \$15.00         | 1,660              |
| 41-2021        | Counter and Rental Clerks  | \$10.52        | \$7.96               | \$8.40               | \$9.13         | \$10.58              | \$17.91         | 120                |
| 41-2022        | Parts Salespersons   | \$13.75        | \$8.31               | \$9.29               | \$13.03        | \$17.01              | \$20.51         | 110                |
| 41-2031        | Retail Salespersons  | \$11.16        | \$8.14               | \$8.86               | \$10.28        | \$12.12              | \$15.08         | 2,190              |
| 41-3011        | Advertising Sales Agents   | \$17.00        | \$8.83               | \$12.94              | \$16.67        | \$21.54              | \$25.95         | null               |
| 41-3021        | Insurance Sales Agents   | \$21.63        | \$12.55              | \$14.63              | \$17.44        | \$31.34              | \$36.36         | 100                |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$19.41        | \$12.03              | \$15.37              | \$17.10        | \$21.78              | \$27.96         | 100                |
| 41-3099        | Sales Representatives, Services, All Other   | \$18.97        | \$8.49               | \$10.57              | \$19.55        | \$24.52              | \$29.23         | 110                |
| 41-4011        | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | \$49.32        | \$16.92              | \$27.70              | \$47.32        | \$75.00              | \$87.72         | 70                 |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$29.43        | \$13.39              | \$17.14              | \$25.31        | \$41.67              | \$49.72         | 380                |
| 41-9022        | Real Estate Sales Agents   | \$16.40        | \$8.52               | \$9.74               | \$16.20        | \$20.44              | \$28.51         | 70                 |
| 41-9099        | Sales and Related Workers, All Other   | \$14.89        | \$8.25               | \$9.15               | \$11.68        | \$16.63              | \$29.36         | 70                 |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$15.04</b> | <b>\$8.91</b>        | <b>\$11.04</b>       | <b>\$14.23</b> | <b>\$18.13</b>       | <b>\$22.40</b>  | <b>8,330</b>       |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                          | \$20.57        | \$12.60              | \$15.62              | \$20.01        | \$23.65              | \$28.88         | 490                |
| 43-2011        | Switchboard Operators, Including Answering Service   | \$11.02        | \$8.25               | \$9.14               | \$10.76        | \$12.52              | \$14.80         | 30                 |
| 43-3011        | Bill and Account Collectors  | \$15.55        | \$12.47              | \$13.79              | \$15.68        | \$17.28              | \$18.24         | 20                 |
| 43-3021        | Billing and Posting Clerks   | \$16.59        | \$11.40              | \$13.03              | \$15.63        | \$19.91              | \$23.06         | 130                |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$15.57        | \$8.99               | \$12.43              | \$16.03        | \$18.18              | \$21.52         | 660                |
| 43-3051        | Payroll and Timekeeping Clerks   | \$16.74        | \$10.97              | \$14.25              | \$16.96        | \$19.96              | \$22.04         | 70                 |
| 43-3061        | Procurement Clerks   | \$17.20        | \$10.31              | \$11.56              | \$17.90        | \$22.38              | \$23.63         | 30                 |
| 43-3071        | Tellers  | \$13.37        | \$10.05              | \$10.93              | \$12.58        | \$14.36              | \$16.93         | 230                |
| 43-4031        | Court, Municipal, and License Clerks   | \$15.58        | \$11.84              | \$12.88              | \$14.61        | \$17.84              | \$21.46         | 100                |
| 43-4051        | Customer Service Representatives   | \$15.95        | \$10.64              | \$12.39              | \$14.80        | \$18.96              | \$22.55         | 580                |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$17.51        | \$11.99              | \$13.19              | \$17.27        | \$21.35              | \$24.79         | 20                 |
| 43-4071        | File Clerks  | \$14.32        | \$8.85               | \$12.01              | \$14.84        | \$17.07              | \$18.52         | 60                 |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$9.47         | \$7.92               | \$8.32               | \$8.99         | \$10.67              | \$12.60         | 250                |
| 43-4121        | Library Assistants, Clerical   | \$12.15        | \$8.66               | \$10.02              | \$11.93        | \$13.88              | \$16.09         | 80                 |
| 43-4131        | Loan Interviewers and Clerks   | \$18.75        | \$13.04              | \$15.93              | \$19.42        | \$21.79              | \$23.30         | 50                 |
| 43-4141        | New Accounts Clerks  | \$16.00        | \$11.47              | \$12.96              | \$14.88        | \$19.86              | \$22.17         | 40                 |
| 43-4151        | Order Clerks   | \$14.80        | \$9.33               | \$11.59              | \$13.99        | \$18.33              | \$21.36         | 70                 |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                                   | \$15.66        | \$11.00              | \$12.82              | \$15.16        | \$18.43              | \$21.75         | 50                 |
| 43-4171        | Receptionists and Information Clerks   | \$11.93        | \$8.49               | \$9.62               | \$11.56        | \$13.76              | \$16.29         | 420                |
| 43-4181        | Reservation and Transportation Ticket Agents and Travel Clerks                               | \$12.57        | \$9.94               | \$10.46              | \$11.32        | \$13.31              | \$19.01         | 20                 |
| 43-4199        | Information and Record Clerks, All Other   | \$17.78        | \$11.99              | \$16.05              | \$18.07        | \$20.07              | \$21.81         | 90                 |

## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title  | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|---|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 43-5031        | Police, Fire, and Ambulance Dispatchers   | \$18.49        | \$13.11              | \$15.57              | \$17.65        | \$21.54              | \$26.13         | 90                 |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance                                 | \$18.95        | \$10.59              | \$15.65              | \$18.18        | \$22.58              | \$28.33         | 80                 |
| 43-5041        | Meter Readers, Utilities  | \$19.04        | \$11.62              | \$14.02              | \$18.48        | \$24.71              | \$27.47         | 40                 |
| 43-5051        | Postal Service Clerks   | \$24.58        | \$22.09              | \$23.86              | \$25.53        | \$26.55              | \$26.56         | 60                 |
| 43-5052        | Postal Service Mail Carriers  | \$24.24        | \$19.45              | \$21.72              | \$25.12        | \$27.16              | \$27.34         | 90                 |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators       | \$22.80        | \$14.60              | \$23.38              | \$25.52        | \$25.53              | \$25.53         | 20                 |
| 43-5061        | Production, Planning, and Expediting Clerks                                     | \$20.26        | \$11.91              | \$14.74              | \$18.23        | \$24.23              | \$33.74         | 30                 |
| 43-5071        | Shipping, Receiving, and Traffic Clerks   | \$13.49        | \$8.46               | \$9.85               | \$13.02        | \$16.65              | \$19.67         | 320                |
| 43-5081        | Stock Clerks and Order Fillers  | \$12.76        | \$8.25               | \$9.15               | \$11.30        | \$14.93              | \$18.65         | 770                |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                   | \$20.55        | \$14.16              | \$16.71              | \$20.63        | \$24.37              | \$27.69         | 200                |
| 43-6012        | Legal Secretaries   | \$17.98        | \$12.09              | \$14.77              | \$18.09        | \$21.16              | \$23.23         | 60                 |
| 43-6013        | Medical Secretaries   | \$16.70        | \$12.09              | \$14.29              | \$16.94        | \$19.69              | \$21.68         | 540                |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$13.72        | \$9.77               | \$11.32              | \$13.32        | \$15.76              | \$18.41         | 1,080              |
| 43-9021        | Data Entry Keyers   | \$12.43        | \$8.68               | \$10.21              | \$12.32        | \$14.32              | \$16.70         | 30                 |
| 43-9031        | Desktop Publishers  | \$13.35        | \$8.10               | \$8.77               | \$12.40        | \$14.31              | \$23.79         | 20                 |
| 43-9041        | Insurance Claims and Policy Processing Clerks                                   | null           | null                 | null                 | null           | null                 | null            | 40                 |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service                   | \$14.17        | \$9.83               | \$11.48              | \$14.80        | \$16.60              | \$18.24         | 30                 |
| 43-9061        | Office Clerks, General  | \$13.39        | \$8.29               | \$9.25               | \$12.88        | \$16.55              | \$19.89         | 1,050              |
| 43-9071        | Office Machine Operators, Except Computer                                       | \$12.34        | \$10.25              | \$11.57              | \$12.55        | \$13.55              | \$14.15         | 10                 |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>                               | <b>null</b>    | <b>null</b>          | <b>null</b>          | <b>null</b>    | <b>null</b>          | <b>null</b>     | <b>20</b>          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>                                  | <b>\$19.21</b> | <b>\$11.60</b>       | <b>\$14.55</b>       | <b>\$17.88</b> | <b>\$22.05</b>       | <b>\$27.99</b>  | <b>2,890</b>       |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers            | \$30.43        | \$18.90              | \$21.70              | \$27.88        | \$39.74              | \$45.16         | 350                |
| 47-2021        | Brickmasons and Blockmasons   | \$15.25        | \$12.46              | \$13.53              | \$15.40        | \$17.24              | \$18.04         | null               |
| 47-2022        | Stonemasons   | \$11.41        | \$8.47               | \$9.63               | \$11.34        | \$13.04              | \$14.06         | null               |
| 47-2031        | Carpenters  | \$19.29        | \$13.69              | \$15.42              | \$17.58        | \$24.31              | \$27.28         | 200                |
| 47-2044        | Tile and Marble Setters   | \$16.23        | \$12.80              | \$14.30              | \$15.72        | \$17.28              | \$18.22         | 20                 |
| 47-2051        | Cement Masons and Concrete Finishers  | \$18.78        | \$14.17              | \$15.79              | \$18.11        | \$20.97              | \$22.72         | 120                |
| 47-2061        | Construction Laborers   | \$13.97        | \$10.41              | \$12.01              | \$13.68        | \$15.93              | \$17.94         | 350                |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                  | \$19.02        | \$13.94              | \$16.34              | \$19.29        | \$21.85              | \$24.62         | 360                |
| 47-2111        | Electricians  | \$22.24        | \$15.56              | \$17.32              | \$22.52        | \$26.66              | \$28.78         | 130                |
| 47-2141        | Painters, Construction and Maintenance  | \$15.58        | \$8.34               | \$11.91              | \$16.51        | \$20.05              | \$21.92         | 190                |
| 47-2151        | Pipelayers  | \$19.40        | \$13.58              | \$15.52              | \$17.80        | \$24.39              | \$27.01         | 60                 |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters   | \$22.06        | \$18.07              | \$19.33              | \$20.95        | \$22.56              | \$31.37         | 120                |
| 47-2181        | Roofers   | \$19.09        | \$14.06              | \$15.54              | \$17.57        | \$20.65              | \$22.75         | 60                 |
| 47-2211        | Sheet Metal Workers   | \$17.78        | \$11.92              | \$15.15              | \$17.51        | \$21.01              | \$23.14         | 50                 |
| 47-3012        | Helpers--Carpenters   | \$16.67        | \$12.14              | \$13.73              | \$16.76        | \$20.06              | \$22.09         | null               |
| 47-4011        | Construction and Building Inspectors  | \$22.26        | \$16.16              | \$19.10              | \$21.30        | \$24.94              | \$30.22         | 110                |
| 47-4051        | Highway Maintenance Workers   | \$16.88        | \$13.71              | \$15.24              | \$16.70        | \$18.16              | \$21.03         | 70                 |
| 47-4061        | Rail-Track Laying and Maintenance Equipment Operators                           | \$16.35        | \$11.64              | \$14.61              | \$16.47        | \$18.57              | \$21.09         | 30                 |



## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 47-4099        | Construction and Related Workers, All Other  | \$17.16        | \$14.76              | \$15.49              | \$16.71        | \$17.93              | \$21.32         | 40                 |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$18.85</b> | <b>\$9.29</b>        | <b>\$12.94</b>       | <b>\$17.59</b> | <b>\$23.58</b>       | <b>\$29.75</b>  | <b>2,370</b>       |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$26.59        | \$16.18              | \$19.29              | \$24.78        | \$31.12              | \$42.05         | 200                |
| 49-2021        | Radio, Cellular, and Tower Equipment Installers and Repairers  | \$21.30        | \$14.88              | \$16.02              | \$17.92        | \$22.54              | \$34.23         | 30                 |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                            | \$28.08        | \$16.93              | \$23.43              | \$30.65        | \$33.70              | \$35.53         | 120                |
| 49-3021        | Automotive Body and Related Repairers  | \$22.77        | \$15.87              | \$19.42              | \$21.85        | \$25.53              | \$28.47         | 100                |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$17.38        | \$8.95               | \$11.94              | \$15.45        | \$23.85              | \$27.42         | 290                |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$18.28        | \$12.79              | \$14.16              | \$17.62        | \$21.21              | \$23.10         | null               |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$23.62        | \$14.26              | \$18.94              | \$21.79        | \$29.69              | \$34.95         | 90                 |
| 49-3093        | Tire Repairers and Changers  | \$10.21        | \$7.94               | \$8.37               | \$9.09         | \$10.82              | \$14.25         | null               |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                    | \$20.15        | \$14.83              | \$16.39              | \$19.03        | \$23.30              | \$29.93         | 220                |
| 49-9031        | Home Appliance Repairers   | \$13.72        | \$8.49               | \$9.90               | \$13.12        | \$16.54              | \$18.32         | null               |
| 49-9041        | Industrial Machinery Mechanics   | \$23.90        | \$13.05              | \$16.51              | \$21.03        | \$30.96              | \$41.09         | null               |
| 49-9043        | Maintenance Workers, Machinery   | \$24.40        | \$16.54              | \$19.98              | \$24.45        | \$28.72              | \$33.55         | null               |
| 49-9071        | Maintenance and Repair Workers, General  | \$14.92        | \$9.04               | \$11.47              | \$13.91        | \$17.74              | \$22.21         | 590                |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$11.63        | \$8.09               | \$8.75               | \$10.35        | \$15.43              | \$17.40         | 110                |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$19.41        | \$11.42              | \$14.75              | \$18.36        | \$24.80              | \$28.03         | 130                |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$17.18</b> | <b>\$9.23</b>        | <b>\$11.64</b>       | <b>\$14.88</b> | <b>\$20.59</b>       | <b>\$27.05</b>  | <b>2,270</b>       |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$30.46        | \$15.84              | \$19.92              | \$25.49        | \$30.70              | \$41.56         | 240                |
| 51-2022        | Electrical and Electronic Equipment Assemblers   | \$11.96        | \$9.61               | \$10.17              | \$11.09        | \$13.64              | \$16.38         | 100                |
| 51-2092        | Team Assemblers  | \$13.54        | \$11.79              | \$12.51              | \$13.48        | \$14.45              | \$15.03         | 180                |
| 51-2099        | Assemblers and Fabricators, All Other  | \$13.10        | \$9.67               | \$10.71              | \$12.40        | \$14.15              | \$17.02         | 50                 |
| 51-3011        | Bakers   | \$13.25        | \$9.04               | \$10.88              | \$12.88        | \$14.58              | \$19.26         | 60                 |
| 51-3021        | Butchers and Meat Cutters  | \$16.46        | \$12.31              | \$15.07              | \$16.48        | \$17.88              | \$19.57         | 40                 |
| 51-3099        | Food Processing Workers, All Other   | \$12.65        | \$9.99               | \$11.24              | \$12.63        | \$14.06              | \$15.78         | null               |
| 51-4011        | Computer-Controlled Machine Tool Operators, Metal and Plastic  | \$18.91        | \$13.82              | \$15.85              | \$18.05        | \$22.67              | \$26.58         | null               |
| 51-4033        | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti | \$20.61        | \$14.70              | \$16.22              | \$18.73        | \$24.36              | \$30.46         | null               |
| 51-4041        | Machinists   | \$18.30        | \$11.63              | \$14.31              | \$18.23        | \$22.34              | \$26.01         | 120                |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic              | \$13.60        | \$8.60               | \$10.06              | \$13.35        | \$17.10              | \$19.30         | null               |
| 51-4111        | Tool and Die Makers  | \$22.95        | \$15.35              | \$17.53              | \$23.95        | \$28.11              | \$32.44         | null               |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$17.97        | \$12.01              | \$13.51              | \$16.22        | \$19.51              | \$24.32         | 80                 |
| 51-5112        | Printing Press Operators   | \$18.91        | \$9.36               | \$16.62              | \$19.99        | \$22.19              | \$24.70         | 50                 |
| 51-6011        | Laundry and Dry-Cleaning Workers   | \$9.10         | \$7.91               | \$8.30               | \$8.95         | \$10.03              | \$11.19         | 70                 |
| 51-6021        | Pressers, Textile, Garment, and Related Materials  | null           | null                 | null                 | null           | null                 | null            | 20                 |
| 51-6041        | Shoe and Leather Workers and Repairers   | \$9.41         | \$7.97               | \$8.44               | \$9.23         | \$10.56              | \$11.64         | null               |
| 51-7011        | Cabinetmakers and Bench Carpenters   | \$14.13        | \$9.20               | \$12.02              | \$13.70        | \$15.66              | \$17.91         | 70                 |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$18.33        | \$13.17              | \$15.18              | \$17.76        | \$21.07              | \$23.86         | 130                |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$19.48        | \$11.85              | \$13.55              | \$17.16        | \$25.57              | \$30.81         | 50                 |
| 51-9071        | Jewelers and Precious Stone and Metal Workers  | \$24.42        | \$15.46              | \$16.49              | \$18.21        | \$21.59              | \$32.55         | 20                 |



## Yavapai County---2012 Occupational Employment & Hourly Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|----------------|----------------------|----------------------|----------------|----------------------|-----------------|--------------------|
| 51-9111        | Packaging and Filling Machine Operators and Tenders  | \$11.19        | \$8.42               | \$9.59               | \$11.08        | \$12.91              | \$14.23         | 20                 |
| 51-9122        | Painters, Transportation Equipment   | \$23.97        | \$14.46              | \$19.18              | \$24.11        | \$27.25              | \$36.94         | 30                 |
| 51-9123        | Painting, Coating, and Decorating Workers  | \$16.48        | \$11.12              | \$13.47              | \$16.79        | \$19.79              | \$21.81         | 30                 |
| 51-9151        | Photographic Process Workers and Processing Machine Operators                              | \$12.24        | \$8.58               | \$9.96               | \$11.68        | \$13.70              | \$19.00         | 20                 |
| 51-9198        | Helpers--Production Workers  | \$10.89        | \$8.02               | \$8.58               | \$9.52         | \$12.78              | \$16.50         | null               |
| 51-9199        | Production Workers, All Other  | \$15.10        | \$12.05              | \$12.81              | \$14.06        | \$17.17              | \$20.39         | 40                 |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>                                      | <b>\$14.80</b> | <b>\$8.31</b>        | <b>\$9.31</b>        | <b>\$13.04</b> | <b>\$19.23</b>       | <b>\$23.33</b>  | <b>3,300</b>       |
| 53-1021        | First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand                     | \$20.25        | \$15.16              | \$16.51              | \$19.10        | \$22.63              | \$27.49         | 70                 |
| 53-1031        | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | \$19.80        | \$12.54              | \$14.09              | \$19.36        | \$25.43              | \$27.95         | 70                 |
| 53-2012        | Commercial Pilots  | \$0.00         | \$0.00               | \$0.00               | \$0.00         | \$0.00               | \$0.00          | 30                 |
| 53-3022        | Bus Drivers, School or Special Client  | \$10.88        | \$8.41               | \$9.50               | \$10.72        | \$12.32              | \$14.01         | 260                |
| 53-3031        | Driver/Sales Workers   | \$12.42        | \$7.95               | \$8.41               | \$9.17         | \$16.35              | \$22.14         | 390                |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$19.13        | \$13.67              | \$16.40              | \$19.67        | \$21.99              | \$23.53         | 520                |
| 53-3033        | Light Truck or Delivery Services Drivers   | \$16.75        | \$8.64               | \$10.47              | \$14.80        | \$19.40              | \$32.46         | 380                |
| 53-3041        | Taxi Drivers and Chauffeurs  | \$11.35        | \$8.13               | \$8.85               | \$10.45        | \$13.15              | \$17.24         | 100                |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$11.03        | \$8.18               | \$8.96               | \$10.27        | \$11.62              | \$14.63         | 80                 |
| 53-6099        | Transportation Workers, All Other  | \$13.39        | \$9.93               | \$10.71              | \$12.21        | \$15.74              | \$18.97         | 20                 |
| 53-7051        | Industrial Truck and Tractor Operators   | \$19.80        | \$9.17               | \$18.11              | \$20.97        | \$23.20              | \$27.55         | 140                |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$9.54         | \$7.96               | \$8.43               | \$9.21         | \$10.71              | \$11.62         | 90                 |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand                                     | \$13.93        | \$8.36               | \$9.51               | \$12.48        | \$17.76              | \$22.41         | 640                |
| 53-7064        | Packers and Packagers, Hand  | \$9.27         | \$7.88               | \$8.22               | \$8.80         | \$9.57               | \$12.60         | 280                |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$11.67        | \$8.67               | \$9.81               | \$11.46        | \$13.27              | \$14.34         | null               |

### Notes:

\*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile  | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|------------------|--------------------|
| <b>00-0000</b> | <b>All Occupations</b>   | <b>\$38,811</b> | <b>\$17,689</b>      | <b>\$20,952</b>      | <b>\$30,409</b> | <b>\$45,509</b>      | <b>\$69,791</b>  | <b>52,540</b>      |
| <b>11-0000</b> | <b>Management Occupations</b>                                    | <b>\$79,369</b> | <b>\$36,447</b>      | <b>\$49,963</b>      | <b>\$69,075</b> | <b>\$97,255</b>      | <b>\$130,561</b> | <b>2,670</b>       |
| 11-1011        | Chief Executives   | \$134,013       | \$64,466             | \$95,257             | \$118,441       | \$147,379            | \$188,449        | 90                 |
| 11-1021        | General and Operations Managers                                  | \$80,529        | \$33,291             | \$48,920             | \$67,094        | \$92,399             | \$139,963        | 950                |
| 11-1031        | Legislators  | \$37,807        | \$16,951             | \$18,510             | \$28,159        | \$57,523             | \$67,208         | null               |
| 11-2021        | Marketing Managers   | \$80,631        | \$55,855             | \$64,942             | \$77,097        | \$93,329             | \$115,243        | 40                 |
| 11-2022        | Sales Managers   | \$94,196        | \$39,862             | \$56,714             | \$92,160        | \$118,877            | \$150,200        | 90                 |
| 11-2031        | Public Relations and Fundraising Managers                        | \$87,158        | \$45,811             | \$75,255             | \$84,209        | \$92,980             | \$140,374        | 20                 |
| 11-3011        | Administrative Services Managers                                 | \$86,349        | \$41,226             | \$53,730             | \$70,799        | \$91,847             | \$177,445        | 100                |
| 11-3021        | Computer and Information Systems Managers                        | \$81,284        | \$45,092             | \$64,662             | \$77,994        | \$95,151             | \$116,653        | 50                 |
| 11-3031        | Financial Managers   | \$94,213        | \$51,370             | \$64,665             | \$89,037        | \$118,501            | \$150,796        | 130                |
| 11-3051        | Industrial Production Managers                                   | \$89,730        | \$51,573             | \$60,998             | \$75,798        | \$117,597            | \$149,645        | 60                 |
| 11-3061        | Purchasing Managers  | \$119,839       | \$64,600             | \$75,815             | \$93,075        | \$149,451            | \$187,200        | 10                 |
| 11-3071        | Transportation, Storage, and Distribution Managers               | \$67,221        | \$41,998             | \$51,385             | \$68,651        | \$75,432             | \$92,516         | 40                 |
| 11-3121        | Human Resources Managers   | \$97,960        | \$36,578             | \$59,708             | \$78,512        | \$117,023            | \$181,722        | 30                 |
| 11-9021        | Construction Managers  | \$86,601        | \$47,525             | \$58,345             | \$85,788        | \$106,919            | \$116,014        | 160                |
| 11-9031        | Education Administrators, Preschool and Childcare Center/Program | \$32,448        | \$17,603             | \$25,609             | \$32,966        | \$38,506             | \$46,547         | null               |
| 11-9032        | Education Administrators, Elementary and Secondary School        | \$62,442        | \$39,616             | \$46,340             | \$61,466        | \$72,350             | \$86,132         | 150                |
| 11-9033        | Education Administrators, Postsecondary                          | \$69,947        | \$41,258             | \$51,140             | \$62,702        | \$85,653             | \$107,809        | 130                |
| 11-9041        | Architectural and Engineering Managers                           | \$111,014       | \$58,094             | \$91,907             | \$109,042       | \$136,626            | \$169,428        | 30                 |
| 11-9051        | Food Service Managers  | \$54,144        | \$37,304             | \$41,196             | \$46,917        | \$59,888             | \$80,599         | 90                 |
| 11-9081        | Lodging Managers   | \$58,032        | \$33,595             | \$37,893             | \$47,788        | \$83,764             | \$91,742         | 30                 |
| 11-9111        | Medical and Health Services Managers                             | \$88,462        | \$52,629             | \$65,072             | \$89,370        | \$108,254            | \$129,518        | 140                |
| 11-9121        | Natural Sciences Managers  | \$62,515        | \$40,835             | \$43,553             | \$48,097        | \$82,855             | \$92,738         | 10                 |
| 11-9131        | Postmasters and Mail Superintendents                             | \$68,343        | \$54,673             | \$56,813             | \$63,060        | \$76,872             | \$84,890         | 20                 |
| 11-9141        | Property, Real Estate, and Community Association Managers        | \$36,221        | \$17,190             | \$19,106             | \$31,935        | \$45,482             | \$58,246         | 120                |
| 11-9151        | Social and Community Service Managers                            | \$59,266        | \$37,962             | \$42,782             | \$53,960        | \$69,644             | \$99,957         | 40                 |
| 11-9199        | Managers, All Other  | \$82,662        | \$60,735             | \$65,792             | \$74,527        | \$102,513            | \$114,193        | 70                 |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>             | <b>\$56,398</b> | <b>\$29,418</b>      | <b>\$38,317</b>      | <b>\$52,269</b> | <b>\$70,964</b>      | <b>\$89,504</b>  | <b>1,370</b>       |
| 13-1022        | Wholesale and Retail Buyers, Except Farm Products                | \$43,230        | \$26,151             | \$29,447             | \$40,833        | \$48,457             | \$63,148         | 30                 |
| 13-1023        | Purchasing Agents, Except Wholesale, Retail, and Farm Products   | \$49,974        | \$33,828             | \$39,185             | \$49,436        | \$60,054             | \$70,154         | 70                 |
| 13-1041        | Compliance Officers  | \$49,911        | \$22,912             | \$35,610             | \$50,121        | \$63,271             | \$73,245         | 70                 |
| 13-1051        | Cost Estimators  | \$47,681        | \$18,330             | \$26,962             | \$40,393        | \$66,681             | \$87,394         | 130                |
| 13-1071        | Human Resources Specialists                                      | \$55,780        | \$31,365             | \$38,160             | \$51,655        | \$67,687             | \$89,448         | 80                 |
| 13-1121        | Meeting, Convention, and Event Planners                          | \$38,999        | \$21,778             | \$26,568             | \$35,728        | \$53,250             | \$59,683         | 40                 |
| 13-1141        | Compensation, Benefits, and Job Analysis Specialists             | \$50,551        | \$39,509             | \$41,495             | \$44,803        | \$52,969             | \$81,878         | 10                 |
| 13-1151        | Training and Development Specialists                             | \$51,995        | \$31,056             | \$37,020             | \$53,395        | \$64,410             | \$74,058         | 50                 |
| 13-1161        | Market Research Analysts and Marketing Specialists               | \$45,483        | \$26,839             | \$31,357             | \$44,016        | \$57,761             | \$67,934         | 110                |
| 13-1199        | Business Operations Specialists, All Other                       | \$60,086        | \$37,019             | \$45,378             | \$58,512        | \$73,775             | \$90,003         | 140                |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile  | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|------------------|--------------------|
| 13-2011        | Accountants and Auditors   | \$50,734        | \$32,932             | \$37,549             | \$49,186        | \$59,700             | \$75,408         | 240                |
| 13-2021        | Appraisers and Assessors of Real Estate                                    | null            | null                 | null                 | null            | null                 | null             | 20                 |
| 13-2051        | Financial Analysts   | \$76,551        | \$49,963             | \$71,022             | \$83,176        | \$89,971             | \$94,049         | null               |
| 13-2052        | Personal Financial Advisors  | \$78,737        | \$25,589             | \$27,573             | \$32,918        | \$125,398            | \$149,465        | 20                 |
| 13-2072        | Loan Officers  | \$77,979        | \$41,684             | \$49,667             | \$78,143        | \$91,920             | \$132,865        | null               |
| 13-2081        | Tax Examiners and Collectors, and Revenue Agents                           | \$74,189        | \$51,036             | \$55,973             | \$71,362        | \$91,876             | \$103,645        | null               |
| 13-2082        | Tax Preparers  | null            | null                 | null                 | null            | null                 | null             | 10                 |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                               | <b>\$57,800</b> | <b>\$31,258</b>      | <b>\$41,464</b>      | <b>\$56,356</b> | <b>\$73,346</b>      | <b>\$89,232</b>  | <b>410</b>         |
| 15-1121        | Computer Systems Analysts  | \$67,665        | \$48,288             | \$55,354             | \$67,219        | \$80,683             | \$90,164         | 60                 |
| 15-1131        | Computer Programmers   | \$59,177        | \$40,107             | \$43,142             | \$51,829        | \$69,612             | \$83,960         | 30                 |
| 15-1132        | Software Developers, Applications  | \$77,453        | \$46,200             | \$58,120             | \$73,861        | \$101,521            | \$112,846        | 40                 |
| 15-1134        | Web Developers   | \$42,104        | \$32,103             | \$33,831             | \$36,711        | \$45,010             | \$59,214         | null               |
| 15-1141        | Database Administrators  | \$78,200        | \$48,870             | \$57,283             | \$73,198        | \$102,438            | \$115,777        | 10                 |
| 15-1142        | Network and Computer Systems Administrators                                | \$64,035        | \$41,319             | \$46,816             | \$64,934        | \$80,091             | \$89,900         | 60                 |
| 15-1151        | Computer User Support Specialists  | \$39,935        | \$18,364             | \$28,595             | \$38,635        | \$52,369             | \$61,126         | 110                |
| 15-1152        | Computer Network Support Specialists                                       | \$51,661        | \$23,203             | \$35,679             | \$56,358        | \$67,319             | \$72,823         | 20                 |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                            | <b>\$65,714</b> | <b>\$32,663</b>      | <b>\$42,782</b>      | <b>\$58,859</b> | <b>\$82,350</b>      | <b>\$104,245</b> | <b>470</b>         |
| 17-1011        | Architects, Except Landscape and Naval                                     | \$57,824        | \$50,037             | \$52,540             | \$56,713        | \$61,217             | \$71,110         | 10                 |
| 17-1022        | Surveyors  | \$68,465        | \$48,494             | \$55,529             | \$66,627        | \$83,377             | \$92,235         | 20                 |
| 17-2051        | Civil Engineers  | \$79,669        | \$54,067             | \$63,675             | \$77,648        | \$91,374             | \$112,949        | 80                 |
| 17-2072        | Electronics Engineers, Except Computer                                     | \$76,806        | \$54,604             | \$68,895             | \$81,123        | \$88,543             | \$92,995         | 10                 |
| 17-2111        | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$74,649        | \$46,220             | \$62,579             | \$74,025        | \$89,353             | \$103,143        | 10                 |
| 17-2112        | Industrial Engineers   | \$73,091        | \$45,377             | \$55,340             | \$69,170        | \$87,660             | \$111,144        | 20                 |
| 17-2131        | Materials Engineers  | \$85,894        | \$44,381             | \$56,103             | \$83,621        | \$118,778            | \$137,031        | 10                 |
| 17-2141        | Mechanical Engineers   | \$102,786       | \$46,717             | \$55,116             | \$74,276        | \$133,892            | \$187,448        | 20                 |
| 17-3011        | Architectural and Civil Drafters   | \$49,551        | \$33,222             | \$36,153             | \$48,705        | \$63,694             | \$71,318         | 30                 |
| 17-3022        | Civil Engineering Technicians  | \$41,787        | \$29,554             | \$34,323             | \$40,961        | \$49,191             | \$57,362         | 50                 |
| 17-3023        | Electrical and Electronics Engineering Technicians                         | \$42,614        | \$31,175             | \$33,412             | \$37,140        | \$45,791             | \$67,810         | 30                 |
| 17-3031        | Surveying and Mapping Technicians  | \$49,075        | \$33,841             | \$41,463             | \$50,130        | \$56,955             | \$63,666         | 20                 |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>                      | <b>\$52,890</b> | <b>\$27,988</b>      | <b>\$36,071</b>      | <b>\$47,451</b> | <b>\$65,155</b>      | <b>\$87,284</b>  | <b>400</b>         |
| 19-1031        | Conservation Scientists  | \$50,100        | \$27,802             | \$33,067             | \$49,042        | \$65,046             | \$75,676         | 20                 |
| 19-2031        | Chemists   | null            | null                 | null                 | null            | null                 | null             | 10                 |
| 19-2041        | Environmental Scientists and Specialists, Including Health                 | \$52,085        | \$40,548             | \$43,615             | \$49,146        | \$61,031             | \$69,507         | 10                 |
| 19-3031        | Clinical, Counseling, and School Psychologists                             | \$52,217        | \$39,598             | \$42,090             | \$46,222        | \$56,438             | \$83,150         | 60                 |
| 19-3051        | Urban and Regional Planners  | \$62,940        | \$45,921             | \$53,299             | \$62,526        | \$73,275             | \$84,713         | 20                 |
| 19-4092        | Forensic Science Technicians   | \$48,393        | \$33,752             | \$38,614             | \$45,282        | \$55,313             | \$70,457         | null               |
| 19-4099        | Life, Physical, and Social Science Technicians, All Other                  | \$43,062        | \$27,030             | \$30,427             | \$37,628        | \$46,384             | \$82,909         | 20                 |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                            | <b>\$39,452</b> | <b>\$23,288</b>      | <b>\$30,183</b>      | <b>\$36,815</b> | <b>\$46,319</b>      | <b>\$60,233</b>  | <b>590</b>         |
| 21-1011        | Substance Abuse and Behavioral Disorder Counselors                         | \$32,504        | \$19,116             | \$23,099             | \$31,445        | \$41,679             | \$47,225         | 30                 |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile  | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|------------------|--------------------|
| 21-1012        | Educational, Guidance, School, and Vocational Counselors                 | \$43,658        | \$31,877             | \$36,810             | \$44,001        | \$51,797             | \$57,747         | 60                 |
| 21-1015        | Rehabilitation Counselors  | \$38,489        | \$31,396             | \$33,509             | \$37,030        | \$43,170             | \$48,007         | 50                 |
| 21-1021        | Child, Family, and School Social Workers                                 | \$38,530        | \$30,574             | \$33,448             | \$38,012        | \$44,030             | \$47,976         | 140                |
| 21-1022        | Healthcare Social Workers  | \$53,859        | \$40,307             | \$43,741             | \$52,258        | \$65,065             | \$71,596         | 30                 |
| 21-1023        | Mental Health and Substance Abuse Social Workers                         | \$48,815        | \$32,013             | \$34,309             | \$38,160        | \$66,618             | \$76,285         | null               |
| 21-1093        | Social and Human Service Assistants                                      | \$27,607        | \$20,558             | \$22,694             | \$26,819        | \$31,550             | \$36,281         | 150                |
| 21-1099        | Community and Social Service Specialists, All Other                      | \$37,371        | \$26,761             | \$31,242             | \$35,402        | \$41,607             | \$52,491         | 20                 |
| 21-2011        | Clergy   | \$58,172        | \$38,486             | \$49,569             | \$55,955        | \$69,529             | \$84,863         | 10                 |
| <b>23-0000</b> | <b>Legal Occupations</b>   | <b>\$82,600</b> | <b>\$33,321</b>      | <b>\$40,488</b>      | <b>\$55,327</b> | <b>\$93,203</b>      | <b>\$187,273</b> | <b>300</b>         |
| 23-1011        | Lawyers  | \$119,008       | \$51,864             | \$57,887             | \$83,000        | \$138,615            | \$187,200        | 140                |
| 23-1023        | Judges, Magistrate Judges, and Magistrates                               | \$93,974        | \$61,038             | \$68,660             | \$94,527        | \$116,825            | \$142,198        | 30                 |
| 23-2011        | Paralegals and Legal Assistants  | \$38,963        | \$31,806             | \$34,195             | \$38,910        | \$43,964             | \$46,964         | 100                |
| <b>25-0000</b> | <b>Education, Training, and Library Occupations</b>                      | <b>\$41,741</b> | <b>\$19,177</b>      | <b>\$25,359</b>      | <b>\$34,697</b> | <b>\$45,431</b>      | <b>\$65,845</b>  | <b>3,770</b>       |
| 25-1081        | Education Teachers, Postsecondary  | null            | null                 | null                 | null            | null                 | null             | 50                 |
| 25-1193        | Recreation and Fitness Studies Teachers, Postsecondary                   | null            | null                 | null                 | null            | null                 | null             | 120                |
| 25-1194        | Vocational Education Teachers, Postsecondary                             | null            | null                 | null                 | null            | null                 | null             | 60                 |
| 25-2011        | Preschool Teachers, Except Special Education                             | \$21,228        | \$16,480             | \$17,332             | \$18,753        | \$21,584             | \$34,737         | 150                |
| 25-2012        | Kindergarten Teachers, Except Special Education                          | \$35,813        | \$22,687             | \$28,727             | \$34,649        | \$41,798             | \$52,051         | 70                 |
| 25-2021        | Elementary School Teachers, Except Special Education                     | \$37,830        | \$30,781             | \$33,069             | \$36,756        | \$42,818             | \$47,596         | 700                |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education    | \$37,457        | \$30,786             | \$33,000             | \$36,575        | \$41,684             | \$46,406         | 250                |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education | \$38,233        | \$31,194             | \$33,374             | \$37,000        | \$42,666             | \$47,294         | 350                |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School           | \$39,497        | \$19,161             | \$33,648             | \$39,547        | \$47,597             | \$54,858         | 50                 |
| 25-2053        | Special Education Teachers, Middle School                                | \$42,112        | \$32,793             | \$36,236             | \$41,690        | \$46,875             | \$54,337         | null               |
| 25-2054        | Special Education Teachers, Secondary School                             | \$43,416        | \$34,038             | \$38,757             | \$43,224        | \$47,690             | \$54,869         | 30                 |
| 25-3021        | Self-Enrichment Education Teachers                                       | \$41,544        | \$28,369             | \$33,504             | \$38,456        | \$45,895             | \$57,509         | 60                 |
| 25-3098        | Substitute Teachers  | \$27,822        | \$20,159             | \$22,140             | \$27,682        | \$33,715             | \$36,820         | 350                |
| 25-3099        | Teachers and Instructors, All Other                                      | \$38,909        | \$20,818             | \$22,165             | \$24,411        | \$58,524             | \$76,762         | 70                 |
| 25-4021        | Librarians   | \$50,516        | \$24,229             | \$37,508             | \$51,561        | \$60,519             | \$72,261         | 70                 |
| 25-9031        | Instructional Coordinators   | \$49,554        | \$32,100             | \$40,220             | \$50,519        | \$57,625             | \$62,675         | 90                 |
| 25-9041        | Teacher Assistants   | \$21,842        | \$16,750             | \$18,006             | \$20,418        | \$23,515             | \$28,427         | 600                |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>        | <b>\$38,510</b> | <b>\$18,363</b>      | <b>\$23,915</b>      | <b>\$36,251</b> | <b>\$46,787</b>      | <b>\$63,455</b>  | <b>530</b>         |
| 27-1013        | Fine Artists, Including Painters, Sculptors, and Illustrators            | \$41,819        | \$39,487             | \$41,042             | \$43,633        | \$46,225             | \$47,834         | null               |
| 27-1023        | Floral Designers   | \$23,986        | \$17,639             | \$20,105             | \$24,700        | \$27,941             | \$29,869         | 30                 |
| 27-1024        | Graphic Designers  | \$30,093        | \$17,948             | \$20,685             | \$28,844        | \$37,412             | \$45,294         | 80                 |
| 27-1026        | Merchandise Displayers and Window Trimmers                               | null            | null                 | null                 | null            | null                 | null             | 70                 |
| 27-2022        | Coaches and Scouts   | \$33,682        | \$18,057             | \$21,886             | \$28,822        | \$40,188             | \$54,509         | null               |
| 27-3031        | Public Relations Specialists   | \$54,278        | \$32,713             | \$36,995             | \$48,222        | \$68,169             | \$91,764         | 40                 |
| 27-3041        | Editors  | \$66,919        | \$39,671             | \$45,818             | \$65,453        | \$85,538             | \$103,481        | null               |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                | <b>\$81,977</b> | <b>\$30,609</b>      | <b>\$46,863</b>      | <b>\$69,627</b> | <b>\$90,702</b>      | <b>\$153,537</b> | <b>3,200</b>       |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 29-1011        | Chiropractors   | null            | null                 | null                 | null            | null                 | null            | 50                 |
| 29-1031        | Dietitians and Nutritionists                                    | \$64,439        | \$49,974             | \$57,258             | \$67,309        | \$72,708             | \$75,099        | 20                 |
| 29-1051        | Pharmacists   | \$126,762       | \$106,294            | \$120,353            | \$129,501       | \$141,102            | \$148,062       | 120                |
| 29-1062        | Family and General Practitioners                                | \$206,098       | \$153,551            | \$164,800            | \$183,586       | \$187,566            | \$187,838       | 140                |
| 29-1069        | Physicians and Surgeons, All Other                              | \$203,711       | \$167,990            | \$172,427            | \$185,844       | \$188,004            | \$228,418       | 50                 |
| 29-1122        | Occupational Therapists   | \$85,317        | \$60,265             | \$67,254             | \$74,932        | \$107,139            | \$124,436       | 30                 |
| 29-1123        | Physical Therapists   | \$78,406        | \$61,976             | \$67,932             | \$77,351        | \$88,248             | \$94,994        | 160                |
| 29-1125        | Recreational Therapists   | \$56,666        | \$40,595             | \$47,773             | \$58,769        | \$66,201             | \$72,698        | 20                 |
| 29-1126        | Respiratory Therapists  | \$47,325        | \$35,529             | \$41,060             | \$47,891        | \$54,396             | \$58,306        | 50                 |
| 29-1127        | Speech-Language Pathologists                                    | \$64,831        | \$32,760             | \$36,995             | \$67,731        | \$87,030             | \$100,293       | 40                 |
| 29-1131        | Veterinarians   | \$94,460        | \$78,029             | \$84,672             | \$95,369        | \$107,553            | \$115,346       | 40                 |
| 29-1141        | Registered Nurses   | \$72,203        | \$49,706             | \$60,677             | \$74,182        | \$86,047             | \$93,137        | 1,060              |
| 29-1171        | Nurse Practitioners   | \$81,431        | \$64,870             | \$70,646             | \$80,590        | \$94,067             | \$106,923       | 80                 |
| 29-2012        | Medical and Clinical Laboratory Technicians                     | \$34,367        | \$25,947             | \$28,245             | \$33,181        | \$37,468             | \$43,968        | 40                 |
| 29-2021        | Dental Hygienists   | \$67,115        | \$30,764             | \$62,809             | \$71,423        | \$81,248             | \$89,965        | 100                |
| 29-2032        | Diagnostic Medical Sonographers                                 | \$67,765        | \$41,720             | \$46,722             | \$77,151        | \$85,669             | \$90,780        | 30                 |
| 29-2034        | Radiologic Technologists  | null            | null                 | null                 | null            | null                 | null            | 80                 |
| 29-2051        | Dietetic Technicians  | \$23,318        | \$16,765             | \$18,046             | \$21,569        | \$28,874             | \$34,347        | 30                 |
| 29-2052        | Pharmacy Technicians  | \$31,623        | \$22,313             | \$26,310             | \$31,753        | \$36,826             | \$40,976        | 160                |
| 29-2056        | Veterinary Technologists and Technicians                        | \$32,254        | \$22,851             | \$26,545             | \$31,621        | \$36,082             | \$40,309        | 100                |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses               | \$52,031        | \$41,886             | \$45,847             | \$50,425        | \$58,052             | \$67,519        | 170                |
| 29-2071        | Medical Records and Health Information Technicians              | \$38,241        | \$25,050             | \$27,672             | \$38,172        | \$46,589             | \$55,770        | 80                 |
| 29-2081        | Opticians, Dispensing   | \$35,251        | \$18,463             | \$30,293             | \$37,849        | \$43,377             | \$46,746        | 20                 |
| 29-9011        | Occupational Health and Safety Specialists                      | \$70,840        | \$51,408             | \$56,414             | \$68,808        | \$83,645             | \$98,177        | null               |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                           | <b>\$27,874</b> | <b>\$19,522</b>      | <b>\$21,987</b>      | <b>\$26,277</b> | <b>\$32,357</b>      | <b>\$37,718</b> | <b>1,790</b>       |
| 31-1011        | Home Health Aides   | \$21,800        | \$17,425             | \$19,859             | \$21,666        | \$23,474             | \$24,655        | 440                |
| 31-1014        | Nursing Assistants  | \$26,468        | \$20,459             | \$22,830             | \$26,282        | \$29,408             | \$34,453        | 600                |
| 31-2021        | Physical Therapist Assistants                                   | \$60,692        | \$41,092             | \$45,330             | \$60,172        | \$74,975             | \$86,766        | null               |
| 31-2022        | Physical Therapist Aides  | \$26,692        | \$18,777             | \$24,313             | \$27,119        | \$29,908             | \$34,386        | null               |
| 31-9011        | Massage Therapists  | \$45,047        | \$21,474             | \$39,649             | \$44,307        | \$53,279             | \$69,997        | 60                 |
| 31-9091        | Dental Assistants   | \$32,344        | \$18,115             | \$30,403             | \$34,070        | \$37,678             | \$43,001        | 190                |
| 31-9092        | Medical Assistants  | \$30,209        | \$24,059             | \$26,445             | \$30,158        | \$34,411             | \$37,048        | 250                |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers          | \$23,543        | \$17,954             | \$20,223             | \$24,378        | \$27,313             | \$29,074        | null               |
| 31-9099        | Healthcare Support Workers, All Other                           | \$33,766        | \$20,273             | \$28,364             | \$34,458        | \$38,616             | \$44,885        | 60                 |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                           | <b>\$45,318</b> | <b>\$21,340</b>      | <b>\$30,226</b>      | <b>\$42,944</b> | <b>\$57,502</b>      | <b>\$73,430</b> | <b>1,910</b>       |
| 33-1012        | First-Line Supervisors of Police and Detectives                 | \$78,215        | \$52,039             | \$65,196             | \$80,293        | \$90,434             | \$104,850       | 140                |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers  | \$61,609        | \$40,955             | \$48,962             | \$58,642        | \$72,439             | \$88,240        | 140                |
| 33-1099        | First-Line Supervisors of Protective Service Workers, All Other | \$42,448        | \$27,260             | \$32,385             | \$38,527        | \$50,780             | \$59,468        | 40                 |
| 33-2011        | Firefighters  | \$36,627        | \$21,277             | \$27,716             | \$36,254        | \$44,992             | \$53,634        | 650                |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 33-3021        | Detectives and Criminal Investigators   | \$56,662        | \$42,764             | \$48,694             | \$55,944        | \$64,846             | \$72,690        | 20                 |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$56,437        | \$40,208             | \$46,792             | \$55,690        | \$66,679             | \$74,653        | 500                |
| 33-9011        | Animal Control Workers  | \$34,385        | \$26,026             | \$28,443             | \$33,248        | \$40,880             | \$45,531        | 10                 |
| 33-9032        | Security Guards   | \$24,959        | \$17,515             | \$19,811             | \$23,476        | \$29,231             | \$35,609        | 220                |
| 33-9099        | Protective Service Workers, All Other   | \$29,084        | \$17,063             | \$18,789             | \$27,549        | \$35,231             | \$44,394        | 40                 |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>                         | <b>\$21,344</b> | <b>\$16,537</b>      | <b>\$17,475</b>      | <b>\$19,038</b> | <b>\$22,883</b>      | <b>\$29,710</b> | <b>6,270</b>       |
| 35-1011        | Chefs and Head Cooks  | \$41,721        | \$31,073             | \$33,971             | \$39,062        | \$48,931             | \$58,123        | 60                 |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                  | \$34,000        | \$18,405             | \$22,548             | \$31,520        | \$41,170             | \$61,659        | 450                |
| 35-2011        | Cooks, Fast Food  | \$17,969        | \$16,349             | \$17,005             | \$18,099        | \$19,192             | \$21,895        | 420                |
| 35-2012        | Cooks, Institution and Cafeteria  | \$23,692        | \$17,373             | \$19,444             | \$22,233        | \$27,131             | \$34,352        | 260                |
| 35-2014        | Cooks, Restaurant   | \$22,404        | \$18,702             | \$20,344             | \$22,164        | \$23,994             | \$27,943        | 670                |
| 35-2015        | Cooks, Short Order  | \$30,506        | \$24,095             | \$27,147             | \$31,104        | \$34,647             | \$36,774        | 20                 |
| 35-2021        | Food Preparation Workers  | \$18,797        | \$16,467             | \$17,299             | \$18,686        | \$20,838             | \$23,398        | 260                |
| 35-3011        | Bartenders  | \$20,074        | \$16,431             | \$17,209             | \$18,507        | \$20,510             | \$23,684        | 410                |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food              | \$19,295        | \$16,459             | \$17,279             | \$18,647        | \$21,344             | \$24,643        | 950                |
| 35-3022        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                 | \$20,857        | \$16,600             | \$17,631             | \$19,367        | \$22,772             | \$27,205        | null               |
| 35-3031        | Waiters and Waitresses  | \$20,701        | \$16,428             | \$17,202             | \$18,492        | \$21,547             | \$29,607        | 1,610              |
| 35-3041        | Food Servers, Nonrestaurant   | \$19,524        | \$16,403             | \$17,140             | \$18,369        | \$20,354             | \$25,143        | 60                 |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                      | \$18,119        | \$16,325             | \$16,944             | \$17,975        | \$19,007             | \$20,761        | 210                |
| 35-9021        | Dishwashers   | \$18,460        | \$16,402             | \$17,137             | \$18,362        | \$19,741             | \$22,985        | 440                |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                        | \$18,366        | \$16,366             | \$17,047             | \$18,183        | \$19,369             | \$22,581        | 240                |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                | <b>\$22,528</b> | <b>\$16,746</b>      | <b>\$17,997</b>      | <b>\$20,755</b> | <b>\$25,622</b>      | <b>\$30,688</b> | <b>1,960</b>       |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                   | \$25,962        | \$18,592             | \$20,653             | \$23,068        | \$28,554             | \$37,708        | 120                |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$44,804        | \$29,112             | \$33,426             | \$38,675        | \$54,578             | \$71,255        | 40                 |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                   | \$23,013        | \$16,929             | \$18,454             | \$21,792        | \$26,079             | \$31,779        | 630                |
| 37-2012        | Maids and Housekeeping Cleaners   | \$19,293        | \$16,449             | \$17,254             | \$18,595        | \$21,304             | \$25,740        | 730                |
| 37-2021        | Pest Control Workers  | \$32,254        | \$24,369             | \$26,595             | \$30,189        | \$36,687             | \$44,314        | 60                 |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$23,053        | \$17,083             | \$18,839             | \$22,492        | \$27,118             | \$30,021        | 380                |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>                                    | <b>\$23,586</b> | <b>\$16,839</b>      | <b>\$18,228</b>      | <b>\$21,100</b> | <b>\$25,688</b>      | <b>\$34,794</b> | <b>1,760</b>       |
| 39-1021        | First-Line Supervisors of Personal Service Workers                              | \$33,328        | \$18,706             | \$23,822             | \$29,094        | \$41,112             | \$55,393        | 120                |
| 39-2021        | Nonfarm Animal Caretakers   | \$21,831        | \$17,077             | \$18,825             | \$21,157        | \$23,331             | \$28,761        | 230                |
| 39-3091        | Amusement and Recreation Attendants   | \$19,280        | \$16,395             | \$17,118             | \$18,325        | \$20,763             | \$26,848        | 90                 |
| 39-3099        | Entertainment Attendants and Related Workers, All Other                         | \$25,931        | \$18,473             | \$22,078             | \$25,846        | \$28,672             | \$30,479        | 20                 |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists                                  | \$21,969        | \$16,908             | \$18,401             | \$20,785        | \$23,193             | \$28,108        | 90                 |
| 39-6012        | Concierges  | \$18,483        | \$16,385             | \$17,094             | \$18,275        | \$19,454             | \$22,979        | 30                 |
| 39-7011        | Tour Guides and Escorts   | \$29,420        | \$17,317             | \$19,422             | \$29,937        | \$35,611             | \$38,612        | null               |
| 39-9011        | Childcare Workers   | \$19,028        | \$16,468             | \$17,301             | \$18,691        | \$21,166             | \$23,800        | 80                 |
| 39-9021        | Personal Care Aides   | \$20,751        | \$16,768             | \$18,053             | \$20,454        | \$23,365             | \$26,847        | 640                |
| 39-9031        | Fitness Trainers and Aerobics Instructors                                       | \$41,039        | \$17,054             | \$18,767             | \$27,862        | \$70,206             | \$87,083        | 40                 |



## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 39-9032        | Recreation Workers   | \$28,603        | \$17,077             | \$18,825             | \$25,644        | \$36,030             | \$47,436        | 120                |
| 39-9041        | Residential Advisors   | \$26,083        | \$20,095             | \$21,236             | \$23,138        | \$28,379             | \$39,879        | 80                 |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$29,760</b> | <b>\$16,962</b>      | <b>\$18,523</b>      | <b>\$22,992</b> | <b>\$33,414</b>      | <b>\$50,369</b> | <b>5,960</b>       |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$37,714        | \$20,739             | \$26,444             | \$35,008        | \$46,378             | \$62,079        | 730                |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$53,829        | \$33,552             | \$37,392             | \$48,164        | \$63,825             | \$86,054        | 60                 |
| 41-2011        | Cashiers   | \$21,230        | \$16,506             | \$17,390             | \$18,864        | \$23,416             | \$31,197        | 1,660              |
| 41-2021        | Counter and Rental Clerks  | \$21,886        | \$16,554             | \$17,467             | \$18,987        | \$22,003             | \$37,261        | 120                |
| 41-2022        | Parts Salespersons   | \$28,590        | \$17,277             | \$19,319             | \$27,099        | \$35,390             | \$42,671        | 110                |
| 41-2031        | Retail Salespersons  | \$23,209        | \$16,924             | \$18,423             | \$21,377        | \$25,207             | \$31,373        | 2,190              |
| 41-3011        | Advertising Sales Agents   | \$35,367        | \$18,359             | \$26,909             | \$34,677        | \$44,804             | \$53,982        | null               |
| 41-3021        | Insurance Sales Agents   | \$44,997        | \$26,112             | \$30,428             | \$36,279        | \$65,191             | \$75,620        | 100                |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$40,372        | \$25,015             | \$31,975             | \$35,571        | \$45,300             | \$58,163        | 100                |
| 41-3099        | Sales Representatives, Services, All Other   | \$39,468        | \$17,656             | \$21,984             | \$40,668        | \$51,011             | \$60,808        | 110                |
| 41-4011        | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | \$102,593       | \$35,194             | \$57,612             | \$98,430        | \$155,994            | \$182,458       | 70                 |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$61,221        | \$27,850             | \$35,651             | \$52,641        | \$86,681             | \$103,420       | 380                |
| 41-9022        | Real Estate Sales Agents   | \$34,106        | \$17,730             | \$20,264             | \$33,691        | \$42,523             | \$59,302        | 70                 |
| 41-9099        | Sales and Related Workers, All Other   | \$30,971        | \$17,162             | \$19,037             | \$24,284        | \$34,599             | \$61,067        | 70                 |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$31,285</b> | <b>\$18,533</b>      | <b>\$22,966</b>      | <b>\$29,606</b> | <b>\$37,719</b>      | <b>\$46,597</b> | <b>8,330</b>       |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                          | \$42,778        | \$26,216             | \$32,492             | \$41,612        | \$49,201             | \$60,065        | 490                |
| 43-2011        | Switchboard Operators, Including Answering Service   | \$22,921        | \$17,155             | \$19,019             | \$22,378        | \$26,035             | \$30,792        | 30                 |
| 43-3011        | Bill and Account Collectors  | \$32,348        | \$25,944             | \$28,688             | \$32,614        | \$35,938             | \$37,933        | 20                 |
| 43-3021        | Billing and Posting Clerks   | \$34,509        | \$23,721             | \$27,095             | \$32,504        | \$41,421             | \$47,965        | 130                |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$32,394        | \$18,701             | \$25,865             | \$33,333        | \$37,809             | \$44,771        | 660                |
| 43-3051        | Payroll and Timekeeping Clerks   | \$34,822        | \$22,811             | \$29,637             | \$35,281        | \$41,509             | \$45,835        | 70                 |
| 43-3061        | Procurement Clerks   | \$35,778        | \$21,452             | \$24,049             | \$37,236        | \$46,554             | \$49,150        | 30                 |
| 43-3071        | Tellers  | \$27,804        | \$20,900             | \$22,733             | \$26,171        | \$29,859             | \$35,205        | 230                |
| 43-4031        | Court, Municipal, and License Clerks   | \$32,414        | \$24,626             | \$26,799             | \$30,387        | \$37,107             | \$44,636        | 100                |
| 43-4051        | Customer Service Representatives   | \$33,183        | \$22,134             | \$25,776             | \$30,794        | \$39,447             | \$46,906        | 580                |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$36,424        | \$24,945             | \$27,429             | \$35,928        | \$44,403             | \$51,553        | 20                 |
| 43-4071        | File Clerks  | \$29,796        | \$18,410             | \$24,989             | \$30,869        | \$35,506             | \$38,516        | 60                 |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$19,689        | \$16,471             | \$17,310             | \$18,709        | \$22,204             | \$26,216        | 250                |
| 43-4121        | Library Assistants, Clerical   | \$25,266        | \$18,007             | \$20,841             | \$24,821        | \$28,877             | \$33,461        | 80                 |
| 43-4131        | Loan Interviewers and Clerks   | \$39,004        | \$27,121             | \$33,143             | \$40,402        | \$45,327             | \$48,472        | 50                 |
| 43-4141        | New Accounts Clerks  | \$33,285        | \$23,860             | \$26,960             | \$30,947        | \$41,301             | \$46,105        | 40                 |
| 43-4151        | Order Clerks   | \$30,789        | \$19,414             | \$24,109             | \$29,109        | \$38,125             | \$44,435        | 70                 |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                                   | \$32,578        | \$22,875             | \$26,665             | \$31,532        | \$38,327             | \$45,240        | 50                 |
| 43-4171        | Receptionists and Information Clerks   | \$24,812        | \$17,662             | \$20,004             | \$24,047        | \$28,626             | \$33,889        | 420                |
| 43-4181        | Reservation and Transportation Ticket Agents and Travel Clerks                               | \$26,143        | \$20,685             | \$21,757             | \$23,544        | \$27,676             | \$39,532        | 20                 |
| 43-4199        | Information and Record Clerks, All Other   | \$36,984        | \$24,939             | \$33,384             | \$37,582        | \$41,739             | \$45,370        | 90                 |



## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 43-5031        | Police, Fire, and Ambulance Dispatchers   | \$38,459        | \$27,275             | \$32,380             | \$36,714        | \$44,810             | \$54,351        | 90                 |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance                                 | \$39,407        | \$22,031             | \$32,546             | \$37,808        | \$46,965             | \$58,935        | 80                 |
| 43-5041        | Meter Readers, Utilities  | \$39,601        | \$24,178             | \$29,159             | \$38,436        | \$51,402             | \$57,128        | 40                 |
| 43-5051        | Postal Service Clerks   | \$51,127        | \$45,941             | \$49,638             | \$53,094        | \$55,227             | \$55,238        | 60                 |
| 43-5052        | Postal Service Mail Carriers  | \$50,420        | \$40,465             | \$45,188             | \$52,239        | \$56,497             | \$56,876        | 90                 |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators       | \$47,417        | \$30,371             | \$48,623             | \$53,089        | \$53,097             | \$53,102        | 20                 |
| 43-5061        | Production, Planning, and Expediting Clerks                                     | \$42,145        | \$24,768             | \$30,651             | \$37,922        | \$50,396             | \$70,171        | 30                 |
| 43-5071        | Shipping, Receiving, and Traffic Clerks   | \$28,059        | \$17,587             | \$20,498             | \$27,089        | \$34,637             | \$40,904        | 320                |
| 43-5081        | Stock Clerks and Order Fillers  | \$26,532        | \$17,159             | \$19,029             | \$23,511        | \$31,062             | \$38,788        | 770                |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                   | \$42,746        | \$29,458             | \$34,760             | \$42,919        | \$50,682             | \$57,600        | 200                |
| 43-6012        | Legal Secretaries   | \$37,388        | \$25,139             | \$30,716             | \$37,629        | \$44,012             | \$48,310        | 60                 |
| 43-6013        | Medical Secretaries   | \$34,734        | \$25,141             | \$29,723             | \$35,235        | \$40,950             | \$45,088        | 540                |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$28,548        | \$20,312             | \$23,538             | \$27,701        | \$32,777             | \$38,293        | 1,080              |
| 43-9021        | Data Entry Keyers   | \$25,859        | \$18,051             | \$21,244             | \$25,634        | \$29,780             | \$34,746        | 30                 |
| 43-9031        | Desktop Publishers  | \$27,777        | \$16,840             | \$18,232             | \$25,798        | \$29,758             | \$49,475        | 20                 |
| 43-9041        | Insurance Claims and Policy Processing Clerks                                   | null            | null                 | null                 | null            | null                 | null            | 40                 |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service                   | \$29,475        | \$20,447             | \$23,874             | \$30,785        | \$34,527             | \$37,949        | 30                 |
| 43-9061        | Office Clerks, General  | \$27,849        | \$17,242             | \$19,236             | \$26,785        | \$34,421             | \$41,366        | 1,050              |
| 43-9071        | Office Machine Operators, Except Computer                                       | \$25,674        | \$21,319             | \$24,060             | \$26,105        | \$28,185             | \$29,432        | 10                 |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>                               | <b>null</b>     | <b>null</b>          | <b>null</b>          | <b>null</b>     | <b>null</b>          | <b>null</b>     | <b>20</b>          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>                                  | <b>\$39,956</b> | <b>\$24,125</b>      | <b>\$30,267</b>      | <b>\$37,197</b> | <b>\$45,859</b>      | <b>\$58,214</b> | <b>2,890</b>       |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers            | \$63,295        | \$39,321             | \$45,126             | \$57,981        | \$82,649             | \$93,940        | 350                |
| 47-2021        | Brickmasons and Blockmasons   | \$31,714        | \$25,914             | \$28,139             | \$32,029        | \$35,859             | \$37,530        | null               |
| 47-2022        | Stonemasons   | \$23,737        | \$17,613             | \$20,033             | \$23,591        | \$27,117             | \$29,247        | null               |
| 47-2031        | Carpenters  | \$40,113        | \$28,473             | \$32,078             | \$36,562        | \$50,561             | \$56,733        | 200                |
| 47-2044        | Tile and Marble Setters   | \$33,763        | \$26,629             | \$29,738             | \$32,703        | \$35,953             | \$37,902        | 20                 |
| 47-2051        | Cement Masons and Concrete Finishers  | \$39,067        | \$29,478             | \$32,843             | \$37,674        | \$43,619             | \$47,255        | 120                |
| 47-2061        | Construction Laborers   | \$29,063        | \$21,656             | \$24,991             | \$28,461        | \$33,136             | \$37,310        | 350                |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                  | \$39,569        | \$28,987             | \$33,980             | \$40,117        | \$45,450             | \$51,215        | 360                |
| 47-2111        | Electricians  | \$46,260        | \$32,358             | \$36,021             | \$46,843        | \$55,448             | \$59,867        | 130                |
| 47-2141        | Painters, Construction and Maintenance  | \$32,403        | \$17,349             | \$24,765             | \$34,333        | \$41,697             | \$45,591        | 190                |
| 47-2151        | Pipelayers  | \$40,352        | \$28,252             | \$32,281             | \$37,017        | \$50,727             | \$56,176        | 60                 |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters   | \$45,878        | \$37,591             | \$40,214             | \$43,572        | \$46,930             | \$65,253        | 120                |
| 47-2181        | Roofers   | \$39,707        | \$29,248             | \$32,322             | \$36,554        | \$42,948             | \$47,319        | 60                 |
| 47-2211        | Sheet Metal Workers   | \$36,975        | \$24,801             | \$31,516             | \$36,413        | \$43,711             | \$48,133        | 50                 |
| 47-3012        | Helpers--Carpenters   | \$34,676        | \$25,251             | \$28,567             | \$34,861        | \$41,726             | \$45,942        | null               |
| 47-4011        | Construction and Building Inspectors  | \$46,291        | \$33,608             | \$39,728             | \$44,304        | \$51,865             | \$62,864        | 110                |
| 47-4051        | Highway Maintenance Workers   | \$35,110        | \$28,525             | \$31,694             | \$34,732        | \$37,771             | \$43,732        | 70                 |
| 47-4061        | Rail-Track Laying and Maintenance Equipment Operators                           | \$34,003        | \$24,216             | \$30,398             | \$34,261        | \$38,633             | \$43,860        | 30                 |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

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|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 47-4099        | Construction and Related Workers, All Other  | \$35,692        | \$30,706             | \$32,226             | \$34,760        | \$37,295             | \$44,342        | 40                 |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$39,214</b> | <b>\$19,331</b>      | <b>\$26,924</b>      | <b>\$36,583</b> | <b>\$49,036</b>      | <b>\$61,879</b> | <b>2,370</b>       |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$55,301        | \$33,657             | \$40,127             | \$51,534        | \$64,731             | \$87,461        | 200                |
| 49-2021        | Radio, Cellular, and Tower Equipment Installers and Repairers  | \$44,310        | \$30,960             | \$33,331             | \$37,282        | \$46,876             | \$71,196        | 30                 |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                            | \$58,401        | \$35,214             | \$48,733             | \$63,760        | \$70,099             | \$73,903        | 120                |
| 49-3021        | Automotive Body and Related Repairers  | \$47,363        | \$33,004             | \$40,390             | \$45,441        | \$53,109             | \$59,216        | 100                |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$36,156        | \$18,620             | \$24,828             | \$32,133        | \$49,604             | \$57,044        | 290                |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$38,015        | \$26,604             | \$29,458             | \$36,644        | \$44,116             | \$48,049        | null               |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$49,121        | \$29,661             | \$39,389             | \$45,314        | \$61,756             | \$72,696        | 90                 |
| 49-3093        | Tire Repairers and Changers  | \$21,230        | \$16,511             | \$17,409             | \$18,905        | \$22,512             | \$29,633        | null               |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                    | \$41,902        | \$30,844             | \$34,099             | \$39,572        | \$48,469             | \$62,245        | 220                |
| 49-9031        | Home Appliance Repairers   | \$28,538        | \$17,656             | \$20,586             | \$27,295        | \$34,396             | \$38,103        | null               |
| 49-9041        | Industrial Machinery Mechanics   | \$49,716        | \$27,145             | \$34,347             | \$43,737        | \$64,405             | \$85,475        | null               |
| 49-9043        | Maintenance Workers, Machinery   | \$50,748        | \$34,410             | \$41,555             | \$50,850        | \$59,730             | \$69,778        | null               |
| 49-9071        | Maintenance and Repair Workers, General  | \$31,044        | \$18,809             | \$23,850             | \$28,936        | \$36,908             | \$46,188        | 590                |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$24,187        | \$16,829             | \$18,205             | \$21,521        | \$32,086             | \$36,189        | 110                |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$40,370        | \$23,757             | \$30,687             | \$38,197        | \$51,583             | \$58,302        | 130                |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$35,734</b> | <b>\$19,207</b>      | <b>\$24,203</b>      | <b>\$30,942</b> | <b>\$42,830</b>      | <b>\$56,265</b> | <b>2,270</b>       |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$63,361        | \$32,940             | \$41,429             | \$53,012        | \$63,858             | \$86,441        | 240                |
| 51-2022        | Electrical and Electronic Equipment Assemblers   | \$24,871        | \$19,991             | \$21,147             | \$23,073        | \$28,380             | \$34,080        | 100                |
| 51-2092        | Team Assemblers  | \$28,172        | \$24,527             | \$26,028             | \$28,045        | \$30,063             | \$31,269        | 180                |
| 51-2099        | Assemblers and Fabricators, All Other  | \$27,246        | \$20,104             | \$22,276             | \$25,793        | \$29,429             | \$35,394        | 50                 |
| 51-3011        | Bakers   | \$27,557        | \$18,811             | \$22,640             | \$26,797        | \$30,336             | \$40,069        | 60                 |
| 51-3021        | Butchers and Meat Cutters  | \$34,242        | \$25,612             | \$31,336             | \$34,268        | \$37,201             | \$40,699        | 40                 |
| 51-3099        | Food Processing Workers, All Other   | \$26,322        | \$20,777             | \$23,372             | \$26,270        | \$29,247             | \$32,828        | null               |
| 51-4011        | Computer-Controlled Machine Tool Operators, Metal and Plastic  | \$39,329        | \$28,751             | \$32,969             | \$37,554        | \$47,158             | \$55,279        | null               |
| 51-4033        | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plasti | \$42,875        | \$30,572             | \$33,740             | \$38,951        | \$50,660             | \$63,359        | null               |
| 51-4041        | Machinists   | \$38,065        | \$24,192             | \$29,771             | \$37,924        | \$46,462             | \$54,110        | 120                |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic              | \$28,278        | \$17,887             | \$20,917             | \$27,776        | \$35,559             | \$40,151        | null               |
| 51-4111        | Tool and Die Makers  | \$47,735        | \$31,936             | \$36,461             | \$49,814        | \$58,459             | \$67,484        | null               |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$37,374        | \$24,974             | \$28,098             | \$33,737        | \$40,572             | \$50,581        | 80                 |
| 51-5112        | Printing Press Operators   | \$39,339        | \$19,466             | \$34,565             | \$41,587        | \$46,149             | \$51,386        | 50                 |
| 51-6011        | Laundry and Dry-Cleaning Workers   | \$18,932        | \$16,454             | \$17,266             | \$18,621        | \$20,864             | \$23,265        | 70                 |
| 51-6021        | Pressers, Textile, Garment, and Related Materials  | null            | null                 | null                 | null            | null                 | null            | 20                 |
| 51-6041        | Shoe and Leather Workers and Repairers   | \$19,572        | \$16,568             | \$17,551             | \$19,190        | \$21,964             | \$24,221        | null               |
| 51-7011        | Cabinetmakers and Bench Carpenters   | \$29,381        | \$19,144             | \$25,003             | \$28,487        | \$32,575             | \$37,259        | 70                 |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$38,132        | \$27,402             | \$31,582             | \$36,941        | \$43,826             | \$49,632        | 130                |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$40,508        | \$24,653             | \$28,180             | \$35,698        | \$53,179             | \$64,075        | 50                 |
| 51-9071        | Jewelers and Precious Stone and Metal Workers  | \$50,801        | \$32,162             | \$34,305             | \$37,878        | \$44,916             | \$67,695        | 20                 |

## Yavapai County---2012 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|-----------------|--------------------|
| 51-9111        | Packaging and Filling Machine Operators and Tenders  | \$23,280        | \$17,508             | \$19,939             | \$23,056        | \$26,845             | \$29,604        | 20                 |
| 51-9122        | Painters, Transportation Equipment   | \$49,862        | \$30,072             | \$39,886             | \$50,147        | \$56,690             | \$76,829        | 30                 |
| 51-9123        | Painting, Coating, and Decorating Workers  | \$34,288        | \$23,120             | \$28,018             | \$34,922        | \$41,173             | \$45,371        | 30                 |
| 51-9151        | Photographic Process Workers and Processing Machine Operators                              | \$25,465        | \$17,838             | \$20,719             | \$24,289        | \$28,497             | \$39,527        | 20                 |
| 51-9198        | Helpers--Production Workers  | \$22,657        | \$16,684             | \$17,843             | \$19,797        | \$26,587             | \$34,315        | null               |
| 51-9199        | Production Workers, All Other  | \$31,406        | \$25,072             | \$26,636             | \$29,244        | \$35,715             | \$42,406        | 40                 |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>                                      | <b>\$30,779</b> | <b>\$17,288</b>      | <b>\$19,370</b>      | <b>\$27,117</b> | <b>\$39,989</b>      | <b>\$48,519</b> | <b>3,300</b>       |
| 53-1021        | First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand                     | \$42,130        | \$31,524             | \$34,341             | \$39,726        | \$47,066             | \$57,183        | 70                 |
| 53-1031        | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | \$41,193        | \$26,073             | \$29,300             | \$40,269        | \$52,890             | \$58,128        | 70                 |
| 53-2012        | Commercial Pilots  | \$53,377        | \$37,872             | \$47,585             | \$53,703        | \$58,580             | \$61,772        | 30                 |
| 53-3022        | Bus Drivers, School or Special Client  | \$22,631        | \$17,500             | \$19,754             | \$22,293        | \$25,631             | \$29,144        | 260                |
| 53-3031        | Driver/Sales Workers   | \$25,842        | \$16,546             | \$17,498             | \$19,083        | \$34,004             | \$46,051        | 390                |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$39,800        | \$28,443             | \$34,104             | \$40,919        | \$45,731             | \$48,946        | 520                |
| 53-3033        | Light Truck or Delivery Services Drivers   | \$34,839        | \$17,962             | \$21,782             | \$30,781        | \$40,360             | \$67,514        | 380                |
| 53-3041        | Taxi Drivers and Chauffeurs  | \$23,608        | \$16,909             | \$18,405             | \$21,739        | \$27,347             | \$35,869        | 100                |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$22,938        | \$17,005             | \$18,645             | \$21,370        | \$24,176             | \$30,427        | 80                 |
| 53-6099        | Transportation Workers, All Other  | \$27,858        | \$20,657             | \$22,271             | \$25,392        | \$32,734             | \$39,460        | 20                 |
| 53-7051        | Industrial Truck and Tractor Operators   | \$41,184        | \$19,069             | \$37,664             | \$43,612        | \$48,251             | \$57,308        | 140                |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$19,838        | \$16,562             | \$17,536             | \$19,161        | \$22,272             | \$24,174        | 90                 |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand                                     | \$28,968        | \$17,394             | \$19,780             | \$25,965        | \$36,938             | \$46,611        | 640                |
| 53-7064        | Packers and Packagers, Hand  | \$19,289        | \$16,389             | \$17,105             | \$18,298        | \$19,896             | \$26,217        | 280                |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$24,283        | \$18,040             | \$20,412             | \$23,835        | \$27,600             | \$29,832        | null               |

### Notes:

\*null indicates information which is not available.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title   | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| <b>00-0000</b> | <b>All Occupations</b>   | <b>\$38,811</b> | <b>2.6%</b>   | <b>52,540</b>      | <b>3.0%</b>    |
| <b>11-0000</b> | <b>Management Occupations</b>                                    | <b>\$79,369</b> | <b>2.8%</b>   | <b>2,670</b>       | <b>5.4%</b>    |
| 11-1011        | Chief Executives   | \$134,013       | 6.2%          | 90                 | 18.0%          |
| 11-1021        | General and Operations Managers                                  | \$80,529        | 4.2%          | 950                | 8.9%           |
| 11-1031        | Legislators  | \$37,807        | 15.2%         | null               | null           |
| 11-2021        | Marketing Managers   | \$80,631        | 5.5%          | 40                 | 28.7%          |
| 11-2022        | Sales Managers   | \$94,196        | 7.2%          | 90                 | 11.9%          |
| 11-2031        | Public Relations and Fundraising Managers                        | \$87,158        | 6.8%          | 20                 | 34.7%          |
| 11-3011        | Administrative Services Managers                                 | \$86,349        | 9.3%          | 100                | 17.2%          |
| 11-3021        | Computer and Information Systems Managers                        | \$81,284        | 3.7%          | 50                 | 14.7%          |
| 11-3031        | Financial Managers   | \$94,213        | 4.7%          | 130                | 12.3%          |
| 11-3051        | Industrial Production Managers                                   | \$89,730        | 5.1%          | 60                 | 19.5%          |
| 11-3061        | Purchasing Managers  | \$119,839       | 18.1%         | 10                 | 18.8%          |
| 11-3071        | Transportation, Storage, and Distribution Managers               | \$67,221        | 9.9%          | 40                 | 37.6%          |
| 11-3121        | Human Resources Managers   | \$97,960        | 11.6%         | 30                 | 23.3%          |
| 11-9021        | Construction Managers  | \$86,601        | 9.8%          | 160                | 18.8%          |
| 11-9031        | Education Administrators, Preschool and Childcare Center/Program | \$32,448        | 13.4%         | null               | null           |
| 11-9032        | Education Administrators, Elementary and Secondary School        | \$62,442        | 7.3%          | 150                | 15.3%          |
| 11-9033        | Education Administrators, Postsecondary                          | \$69,947        | 2.5%          | 130                | 31.0%          |
| 11-9041        | Architectural and Engineering Managers                           | \$111,014       | 5.5%          | 30                 | 21.3%          |
| 11-9051        | Food Service Managers  | \$54,144        | 7.1%          | 90                 | 17.7%          |
| 11-9081        | Lodging Managers   | \$58,032        | 23.6%         | 30                 | 7.3%           |
| 11-9111        | Medical and Health Services Managers                             | \$88,462        | 4.5%          | 140                | 11.6%          |
| 11-9121        | Natural Sciences Managers  | \$62,515        | 2.6%          | 10                 | 21.8%          |
| 11-9131        | Postmasters and Mail Superintendents                             | \$68,343        | 0.0%          | 20                 | 0.0%           |
| 11-9141        | Property, Real Estate, and Community Association Managers        | \$36,221        | 13.0%         | 120                | 27.2%          |
| 11-9151        | Social and Community Service Managers                            | \$59,266        | 5.8%          | 40                 | 20.1%          |
| 11-9199        | Managers, All Other  | \$82,662        | 2.3%          | 70                 | 25.9%          |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>             | <b>\$56,398</b> | <b>3.7%</b>   | <b>1,370</b>       | <b>10.8%</b>   |
| 13-1022        | Wholesale and Retail Buyers, Except Farm Products                | \$43,230        | 6.7%          | 30                 | 29.0%          |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title   | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| 13-1023        | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$49,974        | 3.5%          | 70                 | 17.1%          |
| 13-1041        | Compliance Officers  | \$49,911        | 3.8%          | 70                 | 39.7%          |
| 13-1051        | Cost Estimators  | \$47,681        | 10.8%         | 130                | 23.4%          |
| 13-1071        | Human Resources Specialists                                    | \$55,780        | 4.4%          | 80                 | 13.6%          |
| 13-1121        | Meeting, Convention, and Event Planners                        | \$38,999        | 9.8%          | 40                 | 26.6%          |
| 13-1141        | Compensation, Benefits, and Job Analysis Specialists           | \$50,551        | 5.6%          | 10                 | 25.7%          |
| 13-1151        | Training and Development Specialists                           | \$51,995        | 5.5%          | 50                 | 12.8%          |
| 13-1161        | Market Research Analysts and Marketing Specialists             | \$45,483        | 5.2%          | 110                | 22.6%          |
| 13-1199        | Business Operations Specialists, All Other                     | \$60,086        | 4.1%          | 140                | 10.8%          |
| 13-2011        | Accountants and Auditors                                       | \$50,734        | 3.8%          | 240                | 8.4%           |
| 13-2021        | Appraisers and Assessors of Real Estate                        | null            | null          | 20                 | 49.2%          |
| 13-2051        | Financial Analysts   | \$76,551        | 4.5%          | null               | null           |
| 13-2052        | Personal Financial Advisors                                    | \$78,737        | 21.8%         | 20                 | 37.5%          |
| 13-2072        | Loan Officers  | \$77,979        | 4.9%          | null               | null           |
| 13-2081        | Tax Examiners and Collectors, and Revenue Agents               | \$74,189        | 3.7%          | null               | null           |
| 13-2082        | Tax Preparers  | null            | null          | 10                 | 15.7%          |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                   | <b>\$57,800</b> | <b>3.3%</b>   | <b>410</b>         | <b>12.8%</b>   |
| 15-1121        | Computer Systems Analysts                                      | \$67,665        | 2.6%          | 60                 | 23.9%          |
| 15-1131        | Computer Programmers   | \$59,177        | 12.3%         | 30                 | 44.4%          |
| 15-1132        | Software Developers, Applications                              | \$77,453        | 6.7%          | 40                 | 34.7%          |
| 15-1134        | Web Developers   | \$42,104        | 6.6%          | null               | null           |
| 15-1141        | Database Administrators  | \$78,200        | 13.6%         | 10                 | 47.0%          |
| 15-1142        | Network and Computer Systems Administrators                    | \$64,035        | 3.9%          | 60                 | 25.3%          |
| 15-1151        | Computer User Support Specialists                              | \$39,935        | 2.8%          | 110                | 9.7%           |
| 15-1152        | Computer Network Support Specialists                           | \$51,661        | 8.9%          | 20                 | 25.5%          |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                | <b>\$65,714</b> | <b>5.6%</b>   | <b>470</b>         | <b>15.5%</b>   |
| 17-1011        | Architects, Except Landscape and Naval                         | \$57,824        | 8.5%          | 10                 | 37.1%          |
| 17-1022        | Surveyors  | \$68,465        | 3.0%          | 20                 | 30.8%          |
| 17-2051        | Civil Engineers  | \$79,669        | 1.7%          | 80                 | 7.6%           |
| 17-2072        | Electronics Engineers, Except Computer                         | \$76,806        | 3.0%          | 10                 | 32.1%          |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title   | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| 17-2111        | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$74,649        | 5.7%          | 10                 | 39.6%          |
| 17-2112        | Industrial Engineers   | \$73,091        | 5.4%          | 20                 | 21.0%          |
| 17-2131        | Materials Engineers  | \$85,894        | 10.3%         | 10                 | 45.6%          |
| 17-2141        | Mechanical Engineers   | \$102,786       | 20.7%         | 20                 | 12.8%          |
| 17-3011        | Architectural and Civil Drafters   | \$49,551        | 10.6%         | 30                 | 39.8%          |
| 17-3022        | Civil Engineering Technicians  | \$41,787        | 5.2%          | 50                 | 3.4%           |
| 17-3023        | Electrical and Electronics Engineering Technicians                         | \$42,614        | 4.8%          | 30                 | 32.7%          |
| 17-3031        | Surveying and Mapping Technicians  | \$49,075        | 3.3%          | 20                 | 38.1%          |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>                      | <b>\$52,890</b> | <b>4.5%</b>   | <b>400</b>         | <b>10.1%</b>   |
| 19-1031        | Conservation Scientists  | \$50,100        | 9.9%          | 20                 | 23.0%          |
| 19-2031        | Chemists   | null            | null          | 10                 | 45.8%          |
| 19-2041        | Environmental Scientists and Specialists, Including Health                 | \$52,085        | 3.0%          | 10                 | 30.0%          |
| 19-3031        | Clinical, Counseling, and School Psychologists                             | \$52,217        | 7.7%          | 60                 | 20.9%          |
| 19-3051        | Urban and Regional Planners  | \$62,940        | 4.3%          | 20                 | 9.1%           |
| 19-4092        | Forensic Science Technicians   | \$48,393        | 3.0%          | null               | null           |
| 19-4099        | Life, Physical, and Social Science Technicians, All Other                  | \$43,062        | 3.3%          | 20                 | 34.6%          |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                            | <b>\$39,452</b> | <b>3.8%</b>   | <b>590</b>         | <b>7.6%</b>    |
| 21-1011        | Substance Abuse and Behavioral Disorder Counselors                         | \$32,504        | 9.1%          | 30                 | 31.0%          |
| 21-1012        | Educational, Guidance, School, and Vocational Counselors                   | \$43,658        | 3.6%          | 60                 | 10.1%          |
| 21-1015        | Rehabilitation Counselors  | \$38,489        | 2.3%          | 50                 | 25.3%          |
| 21-1021        | Child, Family, and School Social Workers                                   | \$38,530        | 2.4%          | 140                | 8.4%           |
| 21-1022        | Healthcare Social Workers  | \$53,859        | 6.2%          | 30                 | 31.9%          |
| 21-1023        | Mental Health and Substance Abuse Social Workers                           | \$48,815        | 8.6%          | null               | null           |
| 21-1093        | Social and Human Service Assistants  | \$27,607        | 3.0%          | 150                | 9.2%           |
| 21-1099        | Community and Social Service Specialists, All Other                        | \$37,371        | 4.2%          | 20                 | 4.2%           |
| 21-2011        | Clergy   | \$58,172        | 11.3%         | 10                 | 39.5%          |
| <b>23-0000</b> | <b>Legal Occupations</b>   | <b>\$82,600</b> | <b>20.0%</b>  | <b>300</b>         | <b>18.5%</b>   |
| 23-1011        | Lawyers  | \$119,008       | 25.9%         | 140                | 14.1%          |
| 23-1023        | Judges, Magistrate Judges, and Magistrates                                 | \$93,974        | 4.6%          | 30                 | 26.2%          |
| 23-2011        | Paralegals and Legal Assistants  | \$38,963        | 6.9%          | 100                | 34.6%          |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title   | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| <b>25-0000</b> | <b>Education, Training, and Library Occupations</b>                      | <b>\$41,741</b> | <b>10.7%</b>  | <b>3,770</b>       | <b>8.8%</b>    |
| 25-1081        | Education Teachers, Postsecondary  | null            | null          | 50                 | 7.0%           |
| 25-1193        | Recreation and Fitness Studies Teachers, Postsecondary                   | null            | null          | 120                | 6.1%           |
| 25-1194        | Vocational Education Teachers, Postsecondary                             | null            | null          | 60                 | 16.4%          |
| 25-2011        | Preschool Teachers, Except Special Education                             | \$21,228        | 9.0%          | 150                | 10.2%          |
| 25-2012        | Kindergarten Teachers, Except Special Education                          | \$35,813        | 6.0%          | 70                 | 22.0%          |
| 25-2021        | Elementary School Teachers, Except Special Education                     | \$37,830        | 2.6%          | 700                | 10.4%          |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education    | \$37,457        | 1.9%          | 250                | 5.5%           |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education | \$38,233        | 2.2%          | 350                | 10.2%          |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School           | \$39,497        | 5.4%          | 50                 | 16.9%          |
| 25-2053        | Special Education Teachers, Middle School                                | \$42,112        | 5.9%          | null               | null           |
| 25-2054        | Special Education Teachers, Secondary School                             | \$43,416        | 3.6%          | 30                 | 17.9%          |
| 25-3021        | Self-Enrichment Education Teachers                                       | \$41,544        | 10.7%         | 60                 | 30.6%          |
| 25-3098        | Substitute Teachers  | \$27,822        | 9.6%          | 350                | 9.7%           |
| 25-3099        | Teachers and Instructors, All Other                                      | \$38,909        | 25.5%         | 70                 | 33.2%          |
| 25-4021        | Librarians   | \$50,516        | 3.9%          | 70                 | 27.9%          |
| 25-9031        | Instructional Coordinators   | \$49,554        | 3.7%          | 90                 | 25.0%          |
| 25-9041        | Teacher Assistants   | \$21,842        | 4.1%          | 600                | 7.5%           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, andMedia Occupations</b>         | <b>\$38,510</b> | <b>5.1%</b>   | <b>530</b>         | <b>12.1%</b>   |
| 27-1013        | Fine Artists, Including Painters, Sculptors, and Illustrators            | \$41,819        | 7.5%          | null               | null           |
| 27-1023        | Floral Designers   | \$23,986        | 4.9%          | 30                 | 13.0%          |
| 27-1024        | Graphic Designers  | \$30,093        | 7.2%          | 80                 | 24.5%          |
| 27-1026        | Merchandise Displayers and Window Trimmers                               | null            | null          | 70                 | 4.6%           |
| 27-2022        | Coaches and Scouts   | \$33,682        | 7.1%          | null               | null           |
| 27-3031        | Public Relations Specialists   | \$54,278        | 7.6%          | 40                 | 22.0%          |
| 27-3041        | Editors  | \$66,919        | 8.2%          | null               | null           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                | <b>\$81,977</b> | <b>5.6%</b>   | <b>3,200</b>       | <b>5.3%</b>    |
| 29-1011        | Chiropractors  | null            | null          | 50                 | 11.6%          |
| 29-1031        | Dietitians and Nutritionists   | \$64,439        | 3.5%          | 20                 | 12.9%          |
| 29-1051        | Pharmacists  | \$126,762       | 1.5%          | 120                | 9.7%           |



## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title                                     | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| 29-1062        | Family and General Practitioners                       | \$206,098       | 17.1%         | 140                | 30.3%          |
| 29-1069        | Physicians and Surgeons, All Other                     | \$203,711       | 11.1%         | 50                 | 8.6%           |
| 29-1122        | Occupational Therapists                                | \$85,317        | 9.1%          | 30                 | 36.3%          |
| 29-1123        | Physical Therapists                                    | \$78,406        | 3.3%          | 160                | 33.5%          |
| 29-1125        | Recreational Therapists                                | \$56,666        | 5.7%          | 20                 | 25.5%          |
| 29-1126        | Respiratory Therapists                                 | \$47,325        | 3.2%          | 50                 | 5.1%           |
| 29-1127        | Speech-Language Pathologists                           | \$64,831        | 13.0%         | 40                 | 46.9%          |
| 29-1131        | Veterinarians  | \$94,460        | 4.0%          | 40                 | 12.4%          |
| 29-1141        | Registered Nurses                                      | \$72,203        | 3.2%          | 1,060              | 8.6%           |
| 29-1171        | Nurse Practitioners                                    | \$81,431        | 6.3%          | 80                 | 21.4%          |
| 29-2012        | Medical and Clinical Laboratory Technicians            | \$34,367        | 4.2%          | 40                 | 15.0%          |
| 29-2021        | Dental Hygienists                                      | \$67,115        | 10.8%         | 100                | 46.3%          |
| 29-2032        | Diagnostic Medical Sonographers                        | \$67,765        | 14.3%         | 30                 | 26.3%          |
| 29-2034        | Radiologic Technologists                               | null            | null          | 80                 | 15.3%          |
| 29-2051        | Dietetic Technicians                                   | \$23,318        | 3.6%          | 30                 | 45.2%          |
| 29-2052        | Pharmacy Technicians                                   | \$31,623        | 2.5%          | 160                | 10.1%          |
| 29-2056        | Veterinary Technologists and Technicians               | \$32,254        | 5.8%          | 100                | 20.6%          |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses      | \$52,031        | 4.0%          | 170                | 23.4%          |
| 29-2071        | Medical Records and Health Information Technicians     | \$38,241        | 3.4%          | 80                 | 11.9%          |
| 29-2081        | Opticians, Dispensing                                  | \$35,251        | 11.8%         | 20                 | 30.1%          |
| 29-9011        | Occupational Health and Safety Specialists             | \$70,840        | 4.4%          | null               | null           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                  | <b>\$27,874</b> | <b>3.3%</b>   | <b>1,790</b>       | <b>6.7%</b>    |
| 31-1011        | Home Health Aides                                      | \$21,800        | 4.7%          | 440                | 18.2%          |
| 31-1014        | Nursing Assistants                                     | \$26,468        | 3.0%          | 600                | 9.0%           |
| 31-2021        | Physical Therapist Assistants                          | \$60,692        | 12.0%         | null               | null           |
| 31-2022        | Physical Therapist Aides                               | \$26,692        | 5.6%          | null               | null           |
| 31-9011        | Massage Therapists                                     | \$45,047        | 13.3%         | 60                 | 48.7%          |
| 31-9091        | Dental Assistants                                      | \$32,344        | 6.9%          | 190                | 20.7%          |
| 31-9092        | Medical Assistants                                     | \$30,209        | 2.2%          | 250                | 20.6%          |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers | \$23,543        | 7.5%          | null               | null           |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title  | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|---|-----------------|---------------|--------------------|----------------|
| 31-9099        | Healthcare Support Workers, All Other   | \$33,766        | 5.0%          | 60                 | 23.9%          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>   | <b>\$45,318</b> | <b>4.9%</b>   | <b>1,910</b>       | <b>20.1%</b>   |
| 33-1012        | First-Line Supervisors of Police and Detectives                                 | \$78,215        | 3.4%          | 140                | 34.5%          |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers                  | \$61,609        | 2.2%          | 140                | 37.8%          |
| 33-1099        | First-Line Supervisors of Protective Service Workers, All Other                 | \$42,448        | 6.7%          | 40                 | 44.9%          |
| 33-2011        | Firefighters  | \$36,627        | 2.1%          | 650                | 19.1%          |
| 33-3021        | Detectives and Criminal Investigators   | \$56,662        | 4.3%          | 20                 | 16.9%          |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$56,437        | 2.7%          | 500                | 41.3%          |
| 33-9011        | Animal Control Workers  | \$34,385        | 2.5%          | 10                 | 4.0%           |
| 33-9032        | Security Guards   | \$24,959        | 2.9%          | 220                | 16.3%          |
| 33-9099        | Protective Service Workers, All Other   | \$29,084        | 9.7%          | 40                 | 7.3%           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>                         | <b>\$21,344</b> | <b>2.4%</b>   | <b>6,270</b>       | <b>4.1%</b>    |
| 35-1011        | Chefs and Head Cooks  | \$41,721        | 3.9%          | 60                 | 21.4%          |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                  | \$34,000        | 9.3%          | 450                | 11.8%          |
| 35-2011        | Cooks, Fast Food  | \$17,969        | 3.8%          | 420                | 43.1%          |
| 35-2012        | Cooks, Institution and Cafeteria  | \$23,692        | 4.5%          | 260                | 19.7%          |
| 35-2014        | Cooks, Restaurant   | \$22,404        | 2.5%          | 670                | 11.8%          |
| 35-2015        | Cooks, Short Order  | \$30,506        | 6.5%          | 20                 | 43.3%          |
| 35-2021        | Food Preparation Workers  | \$18,797        | 3.0%          | 260                | 33.7%          |
| 35-3011        | Bartenders  | \$20,074        | 6.9%          | 410                | 12.7%          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food              | \$19,295        | 2.9%          | 950                | 30.9%          |
| 35-3022        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                 | \$20,857        | 5.9%          | null               | null           |
| 35-3031        | Waiters and Waitresses  | \$20,701        | 7.0%          | 1,610              | 8.1%           |
| 35-3041        | Food Servers, Nonrestaurant   | \$19,524        | 6.8%          | 60                 | 42.0%          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                      | \$18,119        | 3.3%          | 210                | 34.0%          |
| 35-9021        | Dishwashers   | \$18,460        | 2.7%          | 440                | 14.9%          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                        | \$18,366        | 3.6%          | 240                | 13.3%          |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                | <b>\$22,528</b> | <b>2.8%</b>   | <b>1,960</b>       | <b>8.3%</b>    |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                   | \$25,962        | 5.3%          | 120                | 21.9%          |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$44,804        | 6.0%          | 40                 | 23.4%          |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title   | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|--|-----------------|---------------|--------------------|----------------|
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$23,013        | 3.1%          | 630                | 20.0%          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$19,293        | 4.4%          | 730                | 19.3%          |
| 37-2021        | Pest Control Workers   | \$32,254        | 5.3%          | 60                 | 18.2%          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$23,053        | 2.8%          | 380                | 23.6%          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$23,586</b> | <b>3.1%</b>   | <b>1,760</b>       | <b>8.4%</b>    |
| 39-1021        | First-Line Supervisors of Personal Service Workers   | \$33,328        | 6.3%          | 120                | 17.5%          |
| 39-2021        | Nonfarm Animal Caretakers  | \$21,831        | 5.3%          | 230                | 19.4%          |
| 39-3091        | Amusement and Recreation Attendants  | \$19,280        | 4.4%          | 90                 | 36.2%          |
| 39-3099        | Entertainment Attendants and Related Workers, All Other                                      | \$25,931        | 4.6%          | 20                 | 28.8%          |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists   | \$21,969        | 8.0%          | 90                 | 38.4%          |
| 39-6012        | Concierges   | \$18,483        | 4.8%          | 30                 | 40.5%          |
| 39-7011        | Tour Guides and Escorts  | \$29,420        | 11.0%         | null               | null           |
| 39-9011        | Childcare Workers  | \$19,028        | 3.8%          | 80                 | 44.8%          |
| 39-9021        | Personal Care Aides  | \$20,751        | 5.3%          | 640                | 13.6%          |
| 39-9031        | Fitness Trainers and Aerobics Instructors  | \$41,039        | 22.9%         | 40                 | 25.1%          |
| 39-9032        | Recreation Workers   | \$28,603        | 6.8%          | 120                | 35.2%          |
| 39-9041        | Residential Advisors   | \$26,083        | 8.8%          | 80                 | 38.9%          |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$29,760</b> | <b>3.7%</b>   | <b>5,960</b>       | <b>4.8%</b>    |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$37,714        | 3.3%          | 730                | 8.0%           |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$53,829        | 4.9%          | 60                 | 16.1%          |
| 41-2011        | Cashiers   | \$21,230        | 3.3%          | 1,660              | 10.8%          |
| 41-2021        | Counter and Rental Clerks  | \$21,886        | 7.6%          | 120                | 30.2%          |
| 41-2022        | Parts Salespersons   | \$28,590        | 5.2%          | 110                | 27.1%          |
| 41-2031        | Retail Salespersons  | \$23,209        | 2.2%          | 2,190              | 12.9%          |
| 41-3011        | Advertising Sales Agents   | \$35,367        | 2.2%          | null               | null           |
| 41-3021        | Insurance Sales Agents   | \$44,997        | 12.0%         | 100                | 20.4%          |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$40,372        | 7.3%          | 100                | 33.9%          |
| 41-3099        | Sales Representatives, Services, All Other   | \$39,468        | 8.9%          | 110                | 19.9%          |
| 41-4011        | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | \$102,593       | 16.0%         | 70                 | 44.1%          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$61,221        | 6.7%          | 380                | 11.2%          |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title  | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|---|-----------------|---------------|--------------------|----------------|
| 41-9022        | Real Estate Sales Agents  | \$34,106        | 14.8%         | 70                 | 42.3%          |
| 41-9099        | Sales and Related Workers, All Other                                      | \$30,971        | 6.5%          | 70                 | 10.4%          |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>                      | <b>\$31,285</b> | <b>1.7%</b>   | <b>8,330</b>       | <b>3.7%</b>    |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers       | \$42,778        | 2.6%          | 490                | 8.5%           |
| 43-2011        | Switchboard Operators, Including Answering Service                        | \$22,921        | 4.8%          | 30                 | 25.6%          |
| 43-3011        | Bill and Account Collectors   | \$32,348        | 3.3%          | 20                 | 24.9%          |
| 43-3021        | Billing and Posting Clerks  | \$34,509        | 4.8%          | 130                | 16.5%          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks                              | \$32,394        | 2.5%          | 660                | 9.4%           |
| 43-3051        | Payroll and Timekeeping Clerks  | \$34,822        | 3.2%          | 70                 | 17.0%          |
| 43-3061        | Procurement Clerks  | \$35,778        | 6.8%          | 30                 | 16.7%          |
| 43-3071        | Tellers   | \$27,804        | 4.8%          | 230                | 2.0%           |
| 43-4031        | Court, Municipal, and License Clerks                                      | \$32,414        | 2.6%          | 100                | 26.7%          |
| 43-4051        | Customer Service Representatives  | \$33,183        | 4.3%          | 580                | 12.9%          |
| 43-4061        | Eligibility Interviewers, Government Programs                             | \$36,424        | 11.4%         | 20                 | 21.4%          |
| 43-4071        | File Clerks   | \$29,796        | 3.1%          | 60                 | 36.0%          |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks                                      | \$19,689        | 6.3%          | 250                | 18.6%          |
| 43-4121        | Library Assistants, Clerical  | \$25,266        | 2.0%          | 80                 | 42.3%          |
| 43-4131        | Loan Interviewers and Clerks  | \$39,004        | 3.5%          | 50                 | 49.6%          |
| 43-4141        | New Accounts Clerks   | \$33,285        | 7.6%          | 40                 | 39.2%          |
| 43-4151        | Order Clerks  | \$30,789        | 2.8%          | 70                 | 12.8%          |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                | \$32,578        | 3.3%          | 50                 | 11.3%          |
| 43-4171        | Receptionists and Information Clerks                                      | \$24,812        | 3.7%          | 420                | 12.9%          |
| 43-4181        | Reservation and Transportation Ticket Agents and Travel Clerks            | \$26,143        | 7.0%          | 20                 | 20.6%          |
| 43-4199        | Information and Record Clerks, All Other                                  | \$36,984        | 2.7%          | 90                 | 2.5%           |
| 43-5031        | Police, Fire, and Ambulance Dispatchers                                   | \$38,459        | 2.9%          | 90                 | 32.4%          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance                           | \$39,407        | 6.8%          | 80                 | 24.0%          |
| 43-5041        | Meter Readers, Utilities  | \$39,601        | 11.3%         | 40                 | 38.2%          |
| 43-5051        | Postal Service Clerks   | \$51,127        | 0.0%          | 60                 | 0.0%           |
| 43-5052        | Postal Service Mail Carriers  | \$50,420        | 0.0%          | 90                 | 0.0%           |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$47,417        | 0.0%          | 20                 | 0.0%           |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title  | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|---|-----------------|---------------|--------------------|----------------|
| 43-5061        | Production, Planning, and Expediting Clerks                                     | \$42,145        | 7.3%          | 30                 | 26.7%          |
| 43-5071        | Shipping, Receiving, and Traffic Clerks   | \$28,059        | 4.5%          | 320                | 24.6%          |
| 43-5081        | Stock Clerks and Order Fillers  | \$26,532        | 4.3%          | 770                | 12.8%          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                   | \$42,746        | 3.0%          | 200                | 13.7%          |
| 43-6012        | Legal Secretaries   | \$37,388        | 4.5%          | 60                 | 22.1%          |
| 43-6013        | Medical Secretaries   | \$34,734        | 8.0%          | 540                | 28.3%          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$28,548        | 1.5%          | 1,080              | 8.7%           |
| 43-9021        | Data Entry Keyers   | \$25,859        | 3.8%          | 30                 | 30.6%          |
| 43-9031        | Desktop Publishers  | \$27,777        | 19.0%         | 20                 | 29.8%          |
| 43-9041        | Insurance Claims and Policy Processing Clerks                                   | null            | null          | 40                 | 49.3%          |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service                   | \$29,475        | 3.3%          | 30                 | 12.4%          |
| 43-9061        | Office Clerks, General  | \$27,849        | 2.1%          | 1,050              | 8.4%           |
| 43-9071        | Office Machine Operators, Except Computer                                       | \$25,674        | 2.7%          | 10                 | 27.6%          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>                               | <b>null</b>     | <b>null</b>   | <b>20</b>          | <b>7.2%</b>    |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>                                  | <b>\$39,956</b> | <b>2.4%</b>   | <b>2,890</b>       | <b>7.4%</b>    |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers            | \$63,295        | 4.5%          | 350                | 9.5%           |
| 47-2021        | Brickmasons and Blockmasons   | \$31,714        | 3.3%          | null               | null           |
| 47-2022        | Stonemasons   | \$23,737        | 9.2%          | null               | null           |
| 47-2031        | Carpenters  | \$40,113        | 5.6%          | 200                | 26.1%          |
| 47-2044        | Tile and Marble Setters   | \$33,763        | 6.6%          | 20                 | 39.4%          |
| 47-2051        | Cement Masons and Concrete Finishers  | \$39,067        | 5.1%          | 120                | 40.4%          |
| 47-2061        | Construction Laborers   | \$29,063        | 2.4%          | 350                | 17.4%          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                  | \$39,569        | 2.6%          | 360                | 13.7%          |
| 47-2111        | Electricians  | \$46,260        | 3.2%          | 130                | 23.2%          |
| 47-2141        | Painters, Construction and Maintenance  | \$32,403        | 12.4%         | 190                | 38.5%          |
| 47-2151        | Pipelayers  | \$40,352        | 7.7%          | 60                 | 38.8%          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters   | \$45,878        | 6.0%          | 120                | 32.2%          |
| 47-2181        | Roofers   | \$39,707        | 5.9%          | 60                 | 14.7%          |
| 47-2211        | Sheet Metal Workers   | \$36,975        | 8.2%          | 50                 | 34.2%          |
| 47-3012        | Helpers--Carpenters   | \$34,676        | 3.3%          | null               | null           |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title  | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|---|-----------------|---------------|--------------------|----------------|
| 47-4011        | Construction and Building Inspectors  | \$46,291        | 3.6%          | 110                | 27.2%          |
| 47-4051        | Highway Maintenance Workers   | \$35,110        | 2.8%          | 70                 | 14.7%          |
| 47-4061        | Rail-Track Laying and Maintenance Equipment Operators   | \$34,003        | 5.6%          | 30                 | 30.4%          |
| 47-4099        | Construction and Related Workers, All Other   | \$35,692        | 4.1%          | 40                 | 44.1%          |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>  | <b>\$39,214</b> | <b>2.4%</b>   | <b>2,370</b>       | <b>7.7%</b>    |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers  | \$55,301        | 5.7%          | 200                | 18.4%          |
| 49-2021        | Radio, Cellular, and Tower Equipment Installers and Repairers   | \$44,310        | 5.1%          | 30                 | 34.3%          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                             | \$58,401        | 7.0%          | 120                | 16.0%          |
| 49-3021        | Automotive Body and Related Repairers   | \$47,363        | 8.1%          | 100                | 40.5%          |
| 49-3023        | Automotive Service Technicians and Mechanics  | \$36,156        | 6.8%          | 290                | 12.4%          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists   | \$38,015        | 4.4%          | null               | null           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines  | \$49,121        | 10.5%         | 90                 | 16.0%          |
| 49-3093        | Tire Repairers and Changers   | \$21,230        | 14.4%         | null               | null           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                     | \$41,902        | 7.1%          | 220                | 30.3%          |
| 49-9031        | Home Appliance Repairers  | \$28,538        | 12.7%         | null               | null           |
| 49-9041        | Industrial Machinery Mechanics  | \$49,716        | 8.7%          | null               | null           |
| 49-9043        | Maintenance Workers, Machinery  | \$50,748        | 4.6%          | null               | null           |
| 49-9071        | Maintenance and Repair Workers, General   | \$31,044        | 2.4%          | 590                | 9.3%           |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers  | \$24,187        | 7.8%          | 110                | 24.9%          |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other  | \$40,370        | 8.4%          | 130                | 22.5%          |
| <b>51-0000</b> | <b>Production Occupations</b>   | <b>\$35,734</b> | <b>4.0%</b>   | <b>2,270</b>       | <b>11.2%</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers  | \$63,361        | 11.2%         | 240                | 11.9%          |
| 51-2022        | Electrical and Electronic Equipment Assemblers  | \$24,871        | 5.2%          | 100                | 35.5%          |
| 51-2092        | Team Assemblers   | \$28,172        | 3.8%          | 180                | 4.2%           |
| 51-2099        | Assemblers and Fabricators, All Other   | \$27,246        | 3.8%          | 50                 | 9.4%           |
| 51-3011        | Bakers  | \$27,557        | 2.8%          | 60                 | 16.9%          |
| 51-3021        | Butchers and Meat Cutters   | \$34,242        | 6.2%          | 40                 | 31.3%          |
| 51-3099        | Food Processing Workers, All Other  | \$26,322        | 4.4%          | null               | null           |
| 51-4011        | Computer-Controlled Machine Tool Operators, Metal and Plastic   | \$39,329        | 3.7%          | null               | null           |
| 51-4033        | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$42,875        | 2.6%          | null               | null           |

## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code      | Occupational Title  | Mean Wage       | Mean Wage RSE | Rounded Employment | Employment RSE |
|----------------|---|-----------------|---------------|--------------------|----------------|
| 51-4041        | Machinists  | \$38,065        | 7.2%          | 120                | 14.9%          |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | \$28,278        | 4.3%          | null               | null           |
| 51-4111        | Tool and Die Makers   | \$47,735        | 7.1%          | null               | null           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers  | \$37,374        | 7.6%          | 80                 | 14.3%          |
| 51-5112        | Printing Press Operators  | \$39,339        | 10.7%         | 50                 | 15.4%          |
| 51-6011        | Laundry and Dry-Cleaning Workers  | \$18,932        | 4.3%          | 70                 | 25.2%          |
| 51-6021        | Pressers, Textile, Garment, and Related Materials   | null            | null          | 20                 | 7.8%           |
| 51-6041        | Shoe and Leather Workers and Repairers  | \$19,572        | 7.4%          | null               | null           |
| 51-7011        | Cabinetmakers and Bench Carpenters  | \$29,381        | 7.1%          | 70                 | 10.0%          |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators                                   | \$38,132        | 4.5%          | 130                | 14.5%          |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers  | \$40,508        | 7.6%          | 50                 | 18.9%          |
| 51-9071        | Jewelers and Precious Stone and Metal Workers   | \$50,801        | 19.5%         | 20                 | 21.3%          |
| 51-9111        | Packaging and Filling Machine Operators and Tenders   | \$23,280        | 3.8%          | 20                 | 46.3%          |
| 51-9122        | Painters, Transportation Equipment  | \$49,862        | 8.8%          | 30                 | 24.4%          |
| 51-9123        | Painting, Coating, and Decorating Workers   | \$34,288        | 11.0%         | 30                 | 49.1%          |
| 51-9151        | Photographic Process Workers and Processing Machine Operators                               | \$25,465        | 5.3%          | 20                 | 19.4%          |
| 51-9198        | Helpers--Production Workers   | \$22,657        | 7.7%          | null               | null           |
| 51-9199        | Production Workers, All Other   | \$31,406        | 7.6%          | 40                 | 22.4%          |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>                                       | <b>\$30,779</b> | <b>4.1%</b>   | <b>3,300</b>       | <b>7.2%</b>    |
| 53-1021        | First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand                      | \$42,130        | 5.0%          | 70                 | 27.4%          |
| 53-1031        | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators  | \$41,193        | 5.0%          | 70                 | 16.3%          |
| 53-2012        | Commercial Pilots   | \$53,377        | 4.6%          | 30                 | 32.6%          |
| 53-3022        | Bus Drivers, School or Special Client   | \$22,631        | 3.3%          | 260                | 15.8%          |
| 53-3031        | Driver/Sales Workers  | \$25,842        | 17.1%         | 390                | 28.3%          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers   | \$39,800        | 2.8%          | 520                | 21.0%          |
| 53-3033        | Light Truck or Delivery Services Drivers  | \$34,839        | 14.1%         | 380                | 15.6%          |
| 53-3041        | Taxi Drivers and Chauffeurs   | \$23,608        | 6.4%          | 100                | 47.7%          |
| 53-6031        | Automotive and Watercraft Service Attendants  | \$22,938        | 2.2%          | 80                 | 29.0%          |
| 53-6099        | Transportation Workers, All Other   | \$27,858        | 9.5%          | 20                 | 41.4%          |
| 53-7051        | Industrial Truck and Tractor Operators  | \$41,184        | 3.8%          | 140                | 6.1%           |



## Yavapai County---2012 Relative Standard Errors (RSE)

| Occ. Code | Occupational Title                                     | Mean Wage | Mean Wage RSE | Rounded Employment | Employment RSE |
|-----------|--|-----------|---------------|--------------------|----------------|
| 53-7061   | Cleaners of Vehicles and Equipment                     | \$19,838  | 2.9%          | 90                 | 36.1%          |
| 53-7062   | Laborers and Freight, Stock, and Material Movers, Hand | \$28,968  | 4.5%          | 640                | 15.1%          |
| 53-7064   | Packers and Packagers, Hand                            | \$19,289  | 3.5%          | 280                | 12.9%          |
| 53-7081   | Refuse and Recyclable Material Collectors              | \$24,283  | 5.6%          | null               | null           |

### Notes:

\***null** indicates information which is not available.

RSE: The relative standard error is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

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